

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
ANNUAL GENDER SENSITIZATION ACTION PLAN
ACADEMIC YEAR 2018-2019

Sl. No.	Action Plan	In-charge	Proposed Date
1	Conduct orientation programmes for the first year students are to bring the sense of sensitization by regular	Convener, Women cell of MGC.	By June 2018
2	Counseling for students or faculty members	Mentor, Class in-charge, HOD's, Principal, Counselor	Continuous process
3	From the beginning, the new students are to provide a mentor. Meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere	All the mentor	Twice in one semester
4	Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.	Convener, Grievance & Redressal cell	Continuous process
5	Conducting regular awareness-raising activities among students	Women cell of MGC.	Minimum two programme in one semester
6	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
7	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Scholarship In-charge	-
8	Provide maternity leave for women staff members as per the State Government rules.	Management	-


PRINCIPAL

Principal
MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
Chennai - 600 037.

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3	From the beginning, the new students are to provide a mentor. Meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere	All the mentor	Twice in one semester
4	Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.	Convener, Grievance & Redressal cell	Continuous process
5	Conducting awareness programme on Women Empowerment.	Convener, Women cell of MGC.	By August 2019
6	Conducting awareness programme on Women safety	Convener, Women cell of MGC.	By December 2019
7	Organising competition like Drawing, Painting, Pot-Painting, Vegetable carving, etc, to ensure equal rights and to encourage the girl students by all means without any sign of gender discrimination.	Convener, Women cell of MGC.	By August 2019
8	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
9	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Scholarship In-charge	-
10	Celebrate the International Women's Day – the 8th of	Convener, Women cell of MGC.	By March 2020
11	Provide maternity leave for women staff members as per the State Government rules.	Management	-

PRINCIPAL

Dr. M. SIVARAJAN M.B.A., M.Phil., M.A., M.Phil., Ph.D.,
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MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
ANNUAL GENDER SENSITIZATION ACTION PLAN
ACADEMIC YEAR 2020-2021

Sl. No.	Action Plan	In-charge	Proposed Date
1	Conduct orientation programmes for the first year students are to bring the sense of sensitization by regular	Convener, Women cell of MGC.	By June 2020
2	Counseling for students or faculty members	Mentor, Class in-charge, HOD's , Principal, Counselor	Continuous process
3	From the beginning, the new students are to provide a mentor. Meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere	All the mentor	Twice in one semester
4	Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.	Convener, Grievance & Redressal cell	Continuous process
5	Organizing competition like Drawing, Painting, Pot-Painting, Vegetable carving, etc, to ensure equal rights and to encourage the girl students by all means without any sign of gender discrimination.	Convener, Women cell of MGC.	By August 2019
6	Orientation on "Sexual Harassment of Women"	Convener, Women cell of MGC.	By January 2021
7	To Create awareness Conducting Seminar or Webinar on Health and Hygiene	Convener, Women cell of MGC.	By February 2021
8	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
9	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Scholarship In-charge	-
10	Celebrate the International Women's Day – the 8th of March	Convener, Women cell of MGC.	By March 2020
11	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	Convener, ED Cell	By February 2020
12	Provide maternity leave for women staff members as per the State Government rules.	Management	-

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