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CERTIFICATE

This is to certify that the thesis entitled, "A STUDY ON EFFECTIVENESS OF COPING STRATEGIES AMONG ALCOHOLICS" is the result of the original research work carried out by ALBIN G M, Reg. No. 521900094 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

Fr. John Peter

(Research Guide)

Place: 21.03.2021 Date: Chennai

R. yanin Ms. Yamini Rajagopal





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PG DEPARTMENT OF SOCIAL WORK (MSW)

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This is to certify that the thesis entitled, "A STUDY ON STRESS MANAGEMENT AMONG COLLEGE STUDENTS" is the result of the original research work carried out by ARUN PRASHANTH A, Reg. No. 521900095 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON QUALITY OF LIFE OF ELDERLY PEOPLE LIVING AT PALLIATIVE CARE HOMES" is the result of the original research work carried out by DAVID DAVEY, Reg. No. 521900096 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON WORK LIFE BALANCE ON WORKING WOMEN IN NGO SECTORS" is the result of the original research work carried out by DINESH KUMAR V, Reg. No. 521900097 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON KNOLEDGE ABOUT GREEN HRM AMONG HR PROFFESIONALS" is the result of the original research work carried out by JAGADEESH V, Reg. No. 521900098 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON DRUG ADDICTION AMONG YOUTH AT DE-ADDICTION CENTRE" is the result of the original research work carried out by JOSHUA KENNETH HAGIN J, Reg. No. 521900100 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON DEPRESSION AMONG MASTER OF SOCIAL WORK STUDENTS.IN RELATION WITH ACADEMIC STRESS" is the result of the original research work carried out by KARTHIKEYAN K, Reg. No. 521900102 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON EMPLOYEE RELATIONS AT WORKPLACE" is the result of the original research work carried out by KARTHIKEYAN P, Reg. No. 521900103 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON IMPACT OF USAGE OF MOBILE AMONG SCHOOLSTUDENTS" is the result of the original research work carried out by MAJILUNGBOU MALANGMAI, Reg. No. 521900104 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON IMPACT OF CAREER MANAGEMENT ON ORGANIZATION PERFOMANCE" is the result of the original research work carried out by MOHAN P, Reg. No. 521900105 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON QUALITY OF LIFE AMONG SLUM COMMUNITY PEOPLE" is the result of the original research work carried out by NIRAN VP, Reg. No. 521900106 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON ALCOHOL ADDICTION AMONG YOUTH" is the result of the original research work carried out by PARTHIBAN V, Reg. No. 521900107 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

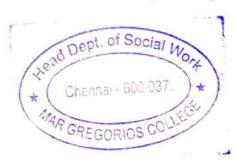
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This is to certify that the thesis entitled, "A STUDY ON PERCEPTION AND ACCEPTANCE ABOUT TRANSGENDERS AMONG COLLEGE STUDENTS" is the result of the original research work carried out by THUIBAPUINAMEI R, Reg. No. 521900108 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON JOB SATISFACTION ON ORGANIZATION CITIZENSHIP BEHAVIOUR AMONG IT EMPLOYEES" is the result of the original research work carried out by RAJU CHHATRIYA, Reg. No. 521900110 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON EFFECTIVENESS ON PERFOMANCE MANAGEMENT SYSTEM FOR ORGANIZATIONAL PERFOMANCE" is the result of the original research work carried out by RIZWAN A, Reg. No. 521900112 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON EMPLOYEE RETENTION STRATEGY IN HOSPITAL HR SETTINGS" is the result of the original research work carried out by SAM V SAJAN, Reg. No. 521900113 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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Mr. Moieeson

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This is to certify that the thesis entitled, "A STUDY ON PERFOMANCE APPRAISAL AMONG SERVICESECTORS" is the result of the original research work carried out by SUDERSHAN M, Reg. No. 521900115 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON JOB SATISFACTIION AMONG THE TEACHERS " is the result of the original research work carried out by VARGHEESE ASWIN ANTONY P A, Reg. No. 521900116 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

Mrs. Kavitha Rani

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This is to certify that the thesis entitled, "A STUDY ON FACTORS DETERMINING JOB SATISFACTION AMONG EMPLOYEES" is the result of the original research work carried out by VIGNESH P A, Reg. No. 521900117 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON UNDERSTANDING PSYCHOSOCIAL & PHYSICAL ASPECTS OF INTERNET USAGE AMONG COLLEGE STUDENTS DURING COVID-19 PANDEMIC" is the result of the original research work carried out by AMMU D, Reg. No. 521900118 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

Ms. Yamini Rajagopal

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This is to certify that the thesis entitled, "A STUDY ON STRESS MANAGEMENT AMONG INDUSTRY SECTORS" is the result of the original research work carried out by CHITHRA M A, Reg. No. 521900119 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

Mr. Arunkumar

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This is to certify that the thesis entitled, "A STUDY ON IMPACT OF CONFLICT RESOLUTION IN ORGANIZATIONAL EFFICIENCY AT PROARC ACADEMY OF EXECULENCE" is the result of the original research work carried out by EVANGELIN D A, Reg. No. 521900120 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON EMPLOYEE RELATIONS AT WORKPLACE" is the result of the original research work carried out by JENIFER E A, Reg. No. 521900121 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

Mrs. Kavitha Rani

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This is to certify that the thesis entitled, "A STUDY ON EMPLOYEE ENGAGEMENT" is the result of the original research work carried out by JENIFER VIDULA A, Reg. No. 521900122 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON CAUSES AND FACTORS OF MOOD" is the result of the original research work carried out by JOSE LIJA, Reg. No. 521900123 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

Mr. Arunkumar

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This is to certify that the thesis entitled, "A STUDY ON IMPACT OF GRATITUDE AND WELL-BEING AMONG COLLEGE STUDENTS" is the result of the original research work carried out by KARAILA GRACE, Reg. No. 521900124 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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Mrs. Kavitha Rani

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Mrs. Kavitha Rani

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This is to certify that the thesis entitled, "A STUDY ON EMPLOYEE RELATIONSHIP AMONG HOSPITAL SECTORS" is the result of the original research work carried out by POOJA H A, Reg. No. 521900127 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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This is to certify that the thesis entitled, "A STUDY ON EMPLOYEE ENGAGEMENT AMONG HR EMPLOYEES" is the result of the original research work carried out by SHARMILA J A, Reg. No. 521900130 during the period from December 2020 to April 2021 under my guidance and supervision and submitted to the University of Madras for the award of the Degree of Master in Social Work. I also declare that this thesis or part of it has not been previously submitted to any other Institute or University for the award of any Degree or Diploma.

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Place: 21.03.2021 Date: Chennai Ms. Yamini Rajagopal

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