

## CERTIFICATE

This is to certify that the project work titled **WORKPLACE CHALLENGES AND ITS IMPACT ON EMPLOYEE'S PRODUCTIVITY AT DALMIA CEMENTS BHARAT LTD** is a record of personal work done by **AABHISHEK BHASKER B (Registration No 521700100)** a fulltime student of II year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the candidate under my supervision and guidance.



**Ms.R.Meera**

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## CERTIFICATE

This is to certify that the project work titled 'TOTAL QUALITY MANAGEMENT AND ITS EFFECT ON EMPLOYEES PERFORMANCE IN SHARDLOW INDIA LTD CHENNAI' is a record of personal work done by M. ABINESH (Reg. No.521700101), a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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**CERTIFICATE**

This is to certify that the project work titled '**EMPLOYEE MOTIVATION ON TI CYCLES OF INDIA MANUFACTURING COMPANY PVT LTD IN TIRUTHANI**' is a record of personal work done by **K. Ajith (Reg. No.521700102)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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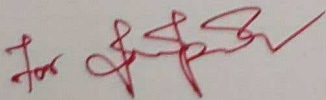
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## CERTIFICATE

This is to certify that the project work titled '**Group Dynamics and its Effect on Job Performance among employees in Madras Radiators and Pressing Ltd, Gummidipoondi, Tamilnadu**' is a record of personal work done by **J.L.David (Reg. No.521700103)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

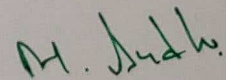
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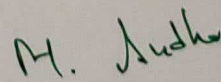
## CERTIFICATE

This is to certify that the dissertation entitled "EMOTIONAL INTELLIGENCE AND ITS IMPACT ON JOB PERFORMANCE IN QUALITY INN AIRPORT" is record of personal work done by Mr.K.G.IYYAPPPAN (REG NO: 521700104) a fulltime student of II year Master Of Social Work Mar Gregorios College of Arts & Science, during the period of his the academic year 2018-2019.

This is research project report represent entirely an independent work on the part of the candidate under my supervision guidance.

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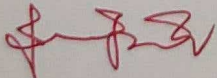
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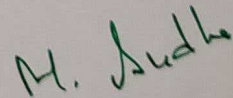
This is to certify that the project work titled '**Career management among employees in Domino's Pizza, Chennai, Tamilnadu**' is a record of personal work done by **C. JOHN PETER (Reg. No.521700105)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.



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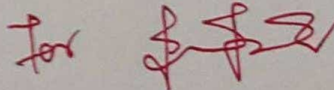
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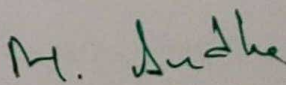
## CERTIFICATE

This is to certify that the project work titled "**ORGANIZATIONAL CHANGE AND ITS IMPACT ON EMPLOYEES BEHAVIOR**" is a record of personal work done by **JONESVIMAL G L, (521700106)** a fulltime student of II year Master of Social Work, Mar Gregorios College, during the period of his study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work entitled '**COLLEGE STUDENTS' SOCIAL DISTANCE TOWARDS SAME SEX ATTRACTED PERSON**' is a record of personal work done by MAHESH MEDHALLE(reg.no:521700107), a fulltime student of II year Master of Social Work, Mar Gregorios College, during the period of his study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work entitled ' **SOCIAL MEDIA DISORDER AMONG VARIOUS COLLEGE STUDENTS IN CHENNAI**' is a record of personal work done by B.Manikandan, a fulltime student of II year Master of Social Work, Mar Gregorios College of Arts and Science, during the period of his study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work titled "**MENTAL WELLBEING OF MALE CONSTRUCTION WORKERS WITH SPECIAL REFERENCE TO KANCHIPURAM DISTRICT**" is a record of personal work done by **MANIMARAN.M**, a fulltime student of II year Master of Social Work, Mar Gregorios College, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the candidate under my supervision and guidance.

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This is to certify that the project work titled '**OCCUPATIONAL STRESS AMONG THE EMPLOYEES OF AAVIN MILK FACTORY, CHENNAI**' is a record of personal work done by **S.NEBY NELSON (Reg. No.521700110)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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This is to certify that the project work titled 'ACADEMIC AND SOCIAL ADJUSTMENT CHALLENGES FACED BY NORTH EAST ORIGIN STUDENTS IN CHENNAI COLLEGES' is a record of personal work done by Nejin Saji George (Reg. No.521700111), a full time student of II year Master of Social Work, Mar Gregorios College, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the candidate under my supervision and guidance.

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## CERTIFICATE

This is to certify that the project work titled 'Importance of Soft Skill At Work Place Among Workers in eNoah iSolution India Pvt Ltd, Chennai' is a record of personal work done by P. Paul Abishake Immanuel (Reg. No.521700112), a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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This is to certify that the project work entitled '**STUDY ON INDIVIDUAL PLAYING ONLINE GAME WITH SPECIAL REFERENCE ON PUBG**' is a record of personal work done by PRADEEP S, a full time student of II Year Master of Social Work, Mar Gregorios College, during the period of her study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work titled **Performance Management among workers in Indo Asian Fuse Gear Ltd, Chennai**

Is a record of personal work done by **M.S.RAKESH (Reg. No.521700114)**, a full time student of II year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019 .

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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This is to certify that the project work titled '**Knowledge Management Practices among workers in MRF Tyres Ltd, Chennai, Tamilnadu**' is a record of personal work done by **J. Rapheal Jerald (Reg. No.521700115)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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## CERTIFICATE

This is to certify that the project work entitled 'A Study on the Socio-economic impact on women in vallam chengalpet after joining Self Help Group' is a record of personal work done by **SANTHANAM.A** Reg. No.521700116, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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## CERTIFICATE

This is to certify that the project work titled **Influence of HR Practice on Organisational Effectiveness Among employees in Emerald Resilient Tyres pvt ltd Chennai Tamil Nadu** is a record of personal work done by **B. Sarath Kumar (Reg. No.521700117)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work titled 'EFFECTIVENESS OF THE FELLOWSHIP PROJECT (CSR) AT VASANTHAM FEDERATION, EKKADU-THIRUVALLUR' is a record of personal work done by K.Saravanan(Reg. No.521700118), a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work titled '**Individuals involved in TIK TOK usage with special reference to Chennai, Tamilnadu**' is a record of personal work done by **K.SARAVANAN(Reg. No.521700119)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work titled '**WORK LIFE BALANCE AMONG EMPLOYEES OF IT SECTOR WITH SPECIAL REFERENCE TO ALTIMETRIK INDIA PVT LTD**' is a record of personal work done by **M.Saravanan (Reg. No.521700120)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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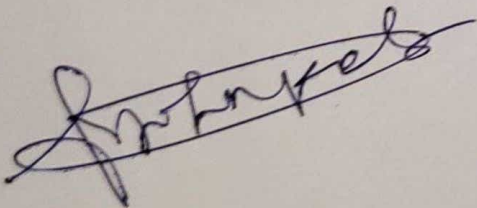
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## CERTIFICATE

This is to certify that the project work titled **A STUDY ON THE OPINION OF EMPLOYEES ON PERFORMANCE APPRAISAL SYSTEM IN EMERALD RESILIENT TYRE MANUFACTURER'S PVT LTD, GUMMIDIPONDI** is a record of personal work done by **SHEMIAL.J (Registration No 521700121)** a fulltime student of II year Master of Social Work, Mar Gregorios College, during the period of his study in the academic year 2018 – 2019.

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# CERTIFICATE

This is to certify that the project work entitled 'A STUDY ON THE EFFECTIVENESS OF TRAINING AND DEVELOPMENT AMONG EMPLOYEES IN RADISSON BLU, EGMORE, CHENNAI' is a record of personal work done by SURESH K (Reg.No. 521700122), a full time student of II year Master of Social work, Mar Gregorios College Of Arts & Science, during the period of his study in the academic year 2018-2019

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This is to certify that project work titled "SOCIAL AND EMOTIONAL INTELLIGENCE OF EMPLOYEE PERFORMANCE IN WORK SPECTRUM" is a record of personal work done by Mr. R. TAMIL ANBAN (REG NO: 521700123) a full time student of II year Master of social work , Mar Gregarious College, during the period of his study in the academic year 2018-2019.

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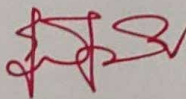
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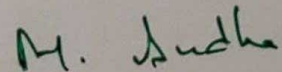
## CERTIFICATE

This is to certify that the project work titled '**Effectiveness of Existing Employee Retention Strategies in Srinivasa Fashion Private Limited, Chennai**' is a record of personal work done by **W. Tony O'Connor**(Reg. No.521700124), a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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This is to certify that the project work titled **TURNOVER INTENTIONS OF THE EMPLOYEES AT RELIANCE RETAIL MARKET PVT LTD., MADHAVARAM, CHENNAI** is a record of personal work done by **A. VIGNESH (Reg. No.521700125)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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## Department of Social Work

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Tamil Nadu

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### CERTIFICATE

This is to certify that the dissertation titled “A study on the Problems faced by Contract Labourers of Ambassador Pallava in Egmore, Chennai” is a record of personal work done by J. Vignesh (Reg. No 521700126), a full time student of II Year Master of Social Work, under the guidance of Rev. Dr. Fr. John Peter during the period of her study in the academic year 2017 – 2019 at Mar Gregorios College of Arts and Science, Chennai - 600037, Tamil Nadu.

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This is to certify that the project work titled '**SOCIAL AND EMOTIONAL INTELLIGENCE AMONG MSW STUDENTS WITH SPECIAL REFERENCE TO CHENNAI**' is a record of personal work done by **V. Wilson (Reg. No.521700127)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

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## CERTIFICATE

This is to certify that the project work titled '**WORKER'S PARTICIPATION IN MANAGEMENT IN ATV PVT LTD, MARAIMALAI NAGAR, KANCHIPURAM (DT)**' is a record of personal work done by **V.YUVARAJ (Reg. No.521700128)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of his study in the academic year 2018 – 2019.

This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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This is to certify that the project work titled 'BURDEN AND COPING STRATEGIES IN CAREGIVERS OF PERSONS WITH ALCOHOLIC SYNDROME IN DEADDICTION CENTERS IN CHENNAI' is a record of personal work done by DIVYA LAKRA (Reg.No.521700129) a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of her study in the academic year 2018-2019. This research project report represents entirely an independent work on the part of the student under my supervision and guidance.

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This is to certify that the project work titled '**Talent Management practices and its effectiveness on Organizational Performance**' is a record of personal work done by **N. DURCGA (Reg. No.521700130)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of this study in the academic year 2018 – 2019.

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This is to certify that the project work titled **GENDER GAP AT MANUFACTURING SECTOR - HR'S PERSPECTIVE** is a record of personal work done by **JAISHREE S (Reg. No.521700131)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of her study in the academic year 2018 – 2019.

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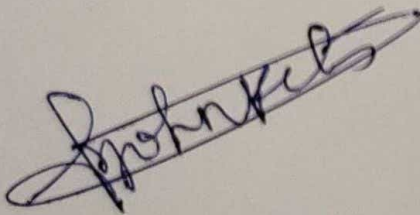
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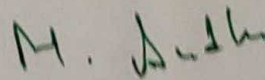
This is to certify that the project work titled 'A STUDY ON COMPETENCY MAPPING AMONG EMPLOYEES IN TI CYCLE OF INDIA AMBATTUR' is a record of personal work done by **Kavya C. (Reg. No.521700132)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of her study in the academic year 2017 – 2019.

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This is to certify that the project work titled 'Workplace culture at spar hypermarket, Chennai' is a record of personal work done by **M. Lakshmi** (Reg. No.521700133), a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of her study in the academic year 2018 – 2019.

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This is to certify that the project work titled '**Workplace Conflict Among The Employees Of Emerald Resilient Tyres Pvt., Ltd., Gummidipoondi, Chennai, Tamilnadu**' is a record of personal work done by **R. Maria Christina (Reg. No.521700134)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of her study in the academic year 2018 – 2019.

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This is to certify that the project work titled '**EMPLOYEE ENGAGEMENT IN ASCO NUMATICS PRIVATE LIMITED, CHENNAI**' is a record of personal work done by **Neethu Saji (Reg. No.521700135)**, a full-time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of her study in the academic year 2017 – 2019.

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This is to certify that the project work entitled '**Qualitative Study on Juvenile delinquents in Boys Observation Home, Chennai, Tamilnadu**' is a record of personal work done by

F. ROSHAN BARISHA, a full time student of II Year Master of Social Work, Mar Gregorios College, during the period of her study in the academic year 2018 – 2019.

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### DECLARATION

This is to certify that the project work titled 'A STUDY ON EMPLOYEE MOTIVATION' is a record of personal work done by **Ruth Lizzy Russell (Reg. No.51700137)**, a full time student of II year Master of Social Work, Mar Gregorios College, during the period of his study in the academic year 2018 – 2019.

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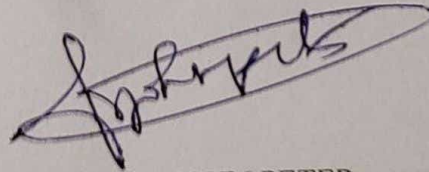
**CERTIFICATE**

This is to certify that the dissertation entitled "**A study on the Impact of Modernization in Naga's Culture with special reference to Nagas in Chennai**" is a record of personal work done by **S. Worpha (Reg. No 521700138)**, a full time student of II Year Master of Social Work, under the guidance of **Rev. Dr. Fr. John Peter** during the period of her study in the academic year 2017 – 2019 at Mar Gregorios College of Arts and Science, Chennai - 600037, Tamil Nadu.

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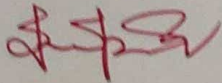
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This is to certify that the project work titled '**Welfare Measures Among The Employees In Caplinpoint Ltd, Gummidipoondi, Chennai, Tamilnadu**' is a record of personal work done by **S.Sandhiya (Reg. No.521700139)**, a full time student of II Year Master of Social Work, Mar Gregorios College of Arts & Science, during the period of her study in the academic year 2018 – 2019.

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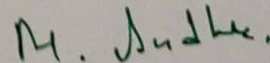
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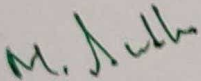
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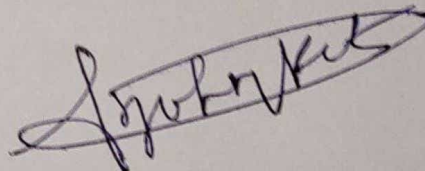
This is to certify that the project work titled 'A Study on Socio-Economic status of North-East working youth with special reference to Chennai' is a record of personal work done by **Staila Regina (Reg.No. 521700140)**, a full time student of II year Master of Social work. Mar Gregorios College, during the period of her study in the academic year 2017-2019

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This is to certify that the dissertation titled “A Study on the psychosocial status of youth with special references to North-East Youth India in Chennai” is a record of personal work done by **T HOIDINA PRESCILLA** (Reg. No. 521700141), a full time student of II Year Master of Social Work, Mar Gregorios College of Arts and Science, during the period of her study in the academic year 2017 -2019.

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