



3.3.3 Book Publications

# யாதுமாகி நீன்றாய் - பெண்ணும் தமிழ் இலக்கியமும்

ஆய்வுக் கட்டுரைகள் தொகுப்பு நூல்

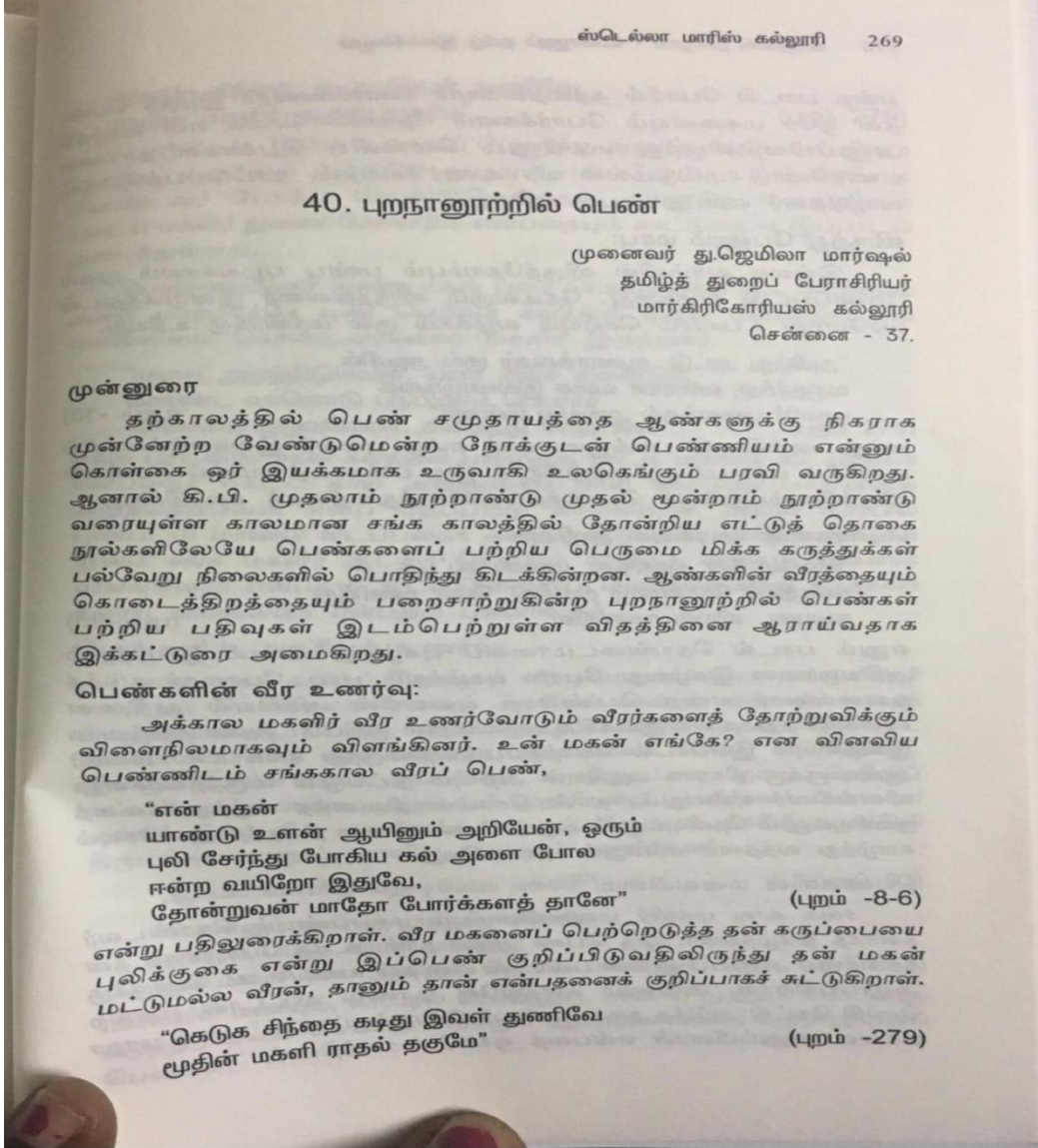


தமிழ்த்துறை

ஸ்டெல்லா மாரிஸ் கல்லூரி (தன்னாட்சி)  
சென்னை.



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## 35. பெண்ணியக் கோட்பாட்டு நோக்கில் நாவல் இலக்கியங்கள்

முனைவர் D.ஜெமிலா மார்ஷல்  
தமிழ்த்துறைப் பேராசிரியர்  
மார்கிரி கோரியஸ் கல்லூரி  
முகப்பேர், சென்னை - 37.

### பெண்ணியம்- விளக்கம்

பெண்ணியம் என்ற சொல் 1890இல் இருந்து பாலின சமத்துவக் கோட்பாடுகளையும் பெண்ணுரிமைகளைப் பெறச் செயற்படும் இயக்கங்களையும் குறிக்கப் பயன்பட்டு வருகிறது ஆங்கிலத்தில் பெமினிசம் என்று வழங்கும் சொல் தமிழில் பெண்ணியம் என்று வழங்கப்படுகிறது. பெண்ணியம் என்பது பெண்களின் உரிமைக்காகப் போராடும் ஒரு புதிய இயக்கமாகும். பெண்களின் தனிப்பட்ட குடும்ப வாழ்க்கையிலும் சமுதாய அரசியல் பொருளாதாரச் சூழ்நிலையிலும் அவள் ஆண்களுக்கு சமமானவள் எனும் உயர்நெறியை நிலைநாட்டும் நோக்கத்தைக் கருவாகக் கொண்டு இயங்குவதாகும். இத்தகைய பெண்ணிய கோட்பாடுகளை பின்பற்றி தற்கால நாவல்கள் பெண்ணுக்கு எதிராக எழும் எந்த ஆயுதத்தையும் முறியடித்துப் பெண்ணுக்குத் தனித்துவம் உண்டு என்பதை அனைவரும் உணரச் செய்வதைக் கடமையாகக் கொண்டுள்ளன. மேலும் இத்தகைய சமூக மாற்றத்தைக் கொண்டு வருவதில் நாவலாசிரியர்களின் பணி அளப்பரியதாகும்.

### நாவல்களில் பெண் வாழ்க்கை சித்தரிப்பு

தற்கால நாவல்களில் தாய், மனைவி மருமகள் என்னும் நிலைகளில் பெண்ணின் வாழ்க்கை சித்தரிக்கப்படுகிறது. பணிக்குச்



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FINANCIAL, ACCOUNTING, MARKETING SERVICES & HR PRACTICES

**11. EMPLOYEE'S GRIEVANCES AND ITS SETTLEMENT**

**ASWINI K,**

*Assistant Professor*

*Mar Gregorios College of Arts & Science*

*Email: aswinikrish@gmail.com*

**ABSTRACT**

There are four M's that are necessary for the effective function of organization. They are men, material, machinery and money. Out of these the first one alone is a living thing and the rest are of non-living things. The working of the remaining three M's is basically depend upon the first M that is men i.e. Human Resource. Hence the maintenance of Human becomes more complicated at the same time very essential for the smooth function of the organization. It is the human resource that makes the difference in the organization.

**Keywords:** Human, Grievance, Dissatisfaction, discomfort, arbitration, grievances committee

**INTRODUCTION:**

"Business houses are made or broken in the long-run not by markets or capital, patents, or equipment's, but by men". *-According to Urwick*

Humans differ from person to person. They response to a situation also differs from person to person depending upon their personality, perception, emotions, values, attitudes, motives and modes of thoughts. In this competitive environment it has been a complex task for attracting and maintains the right person. Hence in simple words HRM is a process of making the efficient and effective use of human



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2. Covid 19: Pandemic and its Impact on Education: Online Teaching System an Overview

Aswini K, Assistant Professor, Mar Gregorios College Of Arts & Sciences

*"Love the world as your own self; then you can truly care for all things - LAO TZU. From the above saying it is clear that nature should not be harmed through any force and indeed it should be preserved. Nature has made us realize many things which we have forgotten in the past. Nature has given us a big lesson from which we should learn many things. It has proved that "Nature is more powerful than humans". Many persons around the globe have lost their jobs and many have lost their life's as well. In the situation is still worse. We have never come across such an odd time that we would either experience it again. One wonderful thing about the Covid-19 is that we learnt to spend time with family members. All these days we are running behind money for making a living, for satisfying our needs and wants. But this has taught that above all life is precious. It has also taught a new way of living. Things have changed in all sorts. Even in the field of education there are many undesirable changes which were not even thought about in the past.*

**Keywords:** Covid -19, Economy, Disease, Government, Educational.

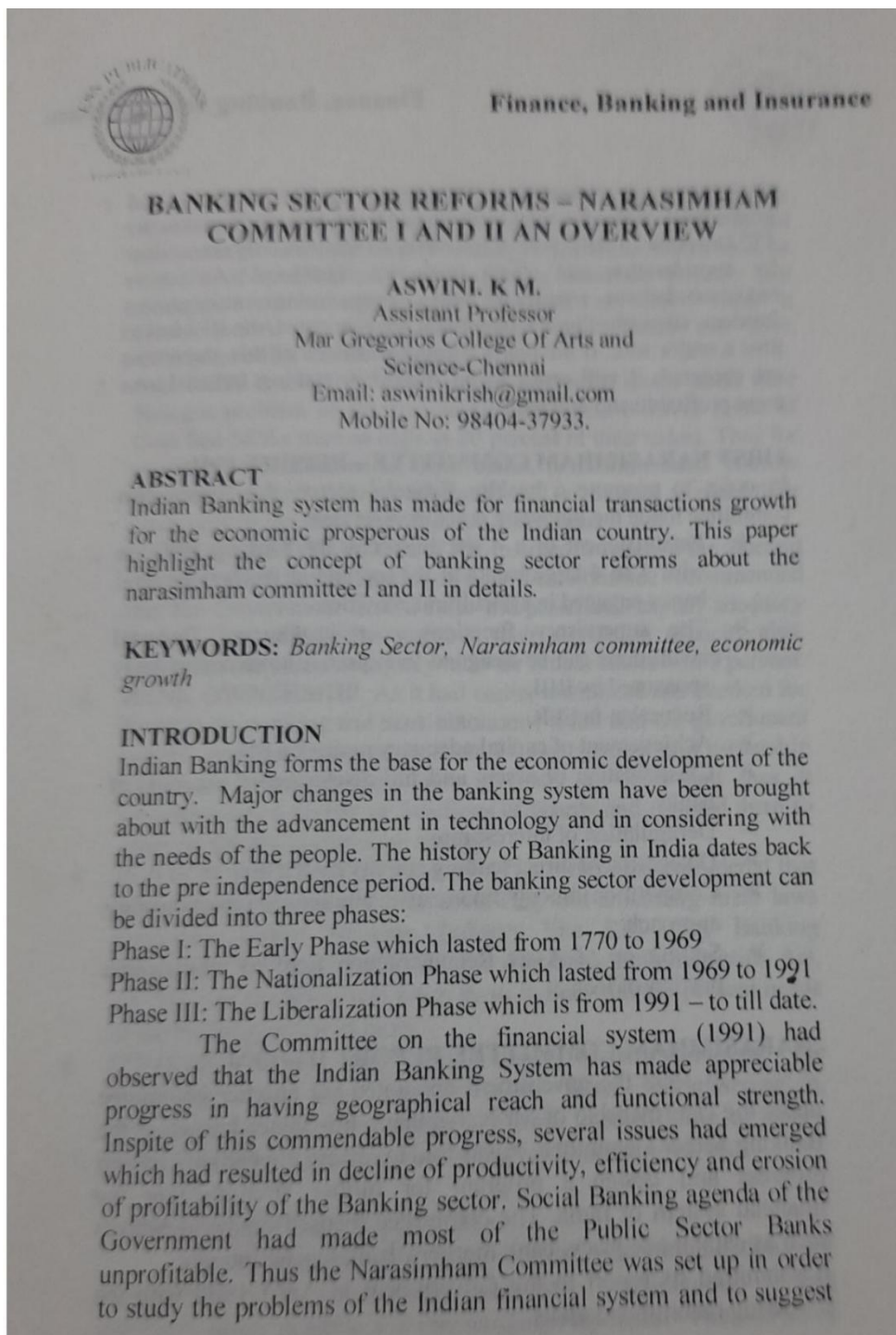
**Introduction:**

In the year 2020, the most familiar words around the world would be positive and negative, number of persons died, number of persons recovered. Undoubtedly this COVID-19 has made a great impact on the human life and to the economy as well. Corona virus is a pandemic disease caused by the severe acute respiratory syndrome corona virus. This was first identified in Wuhan, Hubei, China in December 2019. It has spread to all 216 countries across the world. It belongs to the family of virus which causes illness such as common cold, severe acute respiratory syndrome. Symptoms would appear after 2-14 days after they have exposed to the virus. This virus spreads easily among the people who are in close contact with each other. It is quite destructive that it has affected the lifecycle of human economics and the business. In spite of the loss that the economy is facing, the Government in many countries have forced compulsory lockdown.





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**APPROVED UGC CARE** **ISSN-2348-2397**  
★ Vol. 7 ★ Issue 25 ★ January to March 2020

**JOURNAL OF ARTS, HUMANITIES AND SOCIAL SCIENCES**  
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AN INTERNATIONAL MULTIDISCIPLINARY QUARTERLY BILINGUAL  
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**SANCHAR EDUCATIONAL & RESEARCH FOUNDATION LUCKNOW, U.P. (INDIA)**  
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ISSN - 2348-2397  
APPROVED UGC CARESHODH SARITA  
Vol. 7, Issue 25, January to March 2020  
Page Nos. 39-43

AN INTERNATIONAL BILINGUAL PEER REVIEWED REFEREED RESEARCH JOURNAL

**The Emergence of a New National Identity – The Case of the Australian Bushrangers with reference to Douglas Stewart’s “Ned Kelly”**

□ Dr. V. Kavitha\*

**ABSTRACT**

Postcolonialism deals with numerous subtle and complex issues related to a nation's culture and the identity of its people. The theme of identity alone encompasses a number of perspectives, including that of the native races' identity as well as the colonisers' identity. While the loss of native people's identity is empathised with easily, it is hard to empathise with the loss of identity of the colonisers and the settlers. This is true even in the case of the Europeans who were forced to settle down in a new, unfriendly land, with no hope of ever going back home. They fought against all odds to create an identity for themselves, that was neither that of the colonial power nor the native races.

The bushrangers of Australia, who were robbers and outlaws, turned out to be a race of Australian settlers who carved for themselves an identity and a set of characteristic features. This identity of the bushrangers is believed to have played a major role later in defining a national identity for the Australians. Ned Kelly was the last and the most popular among the bushrangers. There are many literary works based on the story of Ned Kelly, analysing his character as a representative of a newly forming identity of the Australians. This research paper aims at dealing with the emergence of a new national identity in Australia, with reference to “Ned Kelly”, a play by Douglas Stewart.

**Keywords:** Australian literature; national identity; postcolonialism; bushrangers; Ned Kelly; Douglas Stewart

Identity is a very important aspect of human life. It is the search for the identity and the question “Who am I?” that acts as a driving force for the people in their lives. The same goes for a nation. A country and its people always seek an identity, a history, a uniqueness, that marks them different from the other countries. When we talk about a nation's identity, we can easily relate it to the life and culture of the ethnic races and the original inhabitants of the country. Colonisation has resulted in wiping out the ancient races or at least their culture to an extent possible. As a postcolonial reaction, the ethnic races almost always have reacted in an effort to get back their identity. Ethnic races have voiced out the

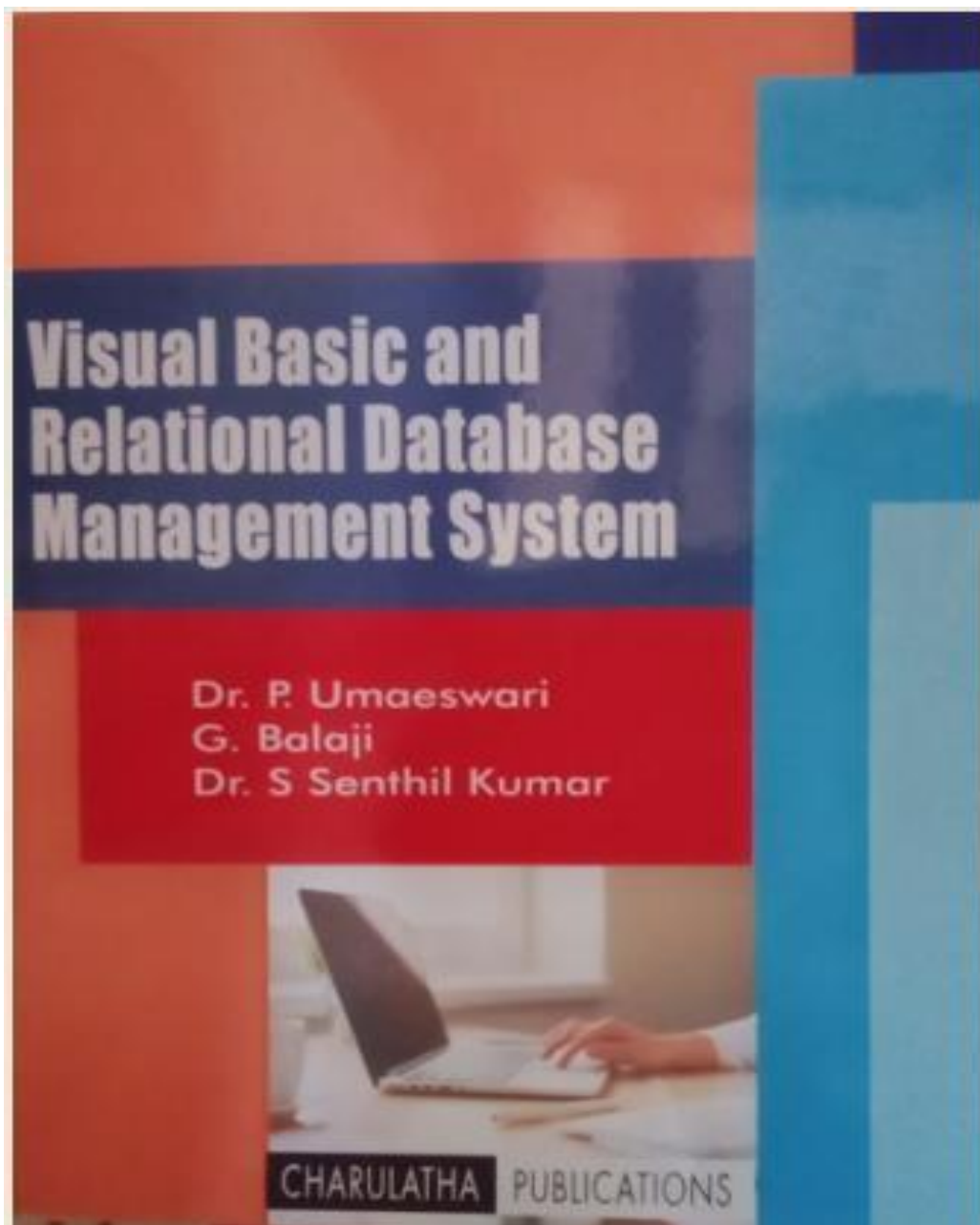
negative effects of colonisation and oppression in general. They have a lot of discourse to communicate their loss of possession, life and culture. They have narratives on finding their roots and developing pride in their culture.

On the other hand, the settlers in a colony are a different race. The European settlers in different settler colonies are not usually empathised with. The narratives of the settlers have hardly been acknowledged as the voice of oppressed races. Sadly, a significant part of the settler population underwent the same struggle that the ethnic groups underwent to survive and to find their identity. They were not the visitors of the foreign lands. They had

\*Assistant Professor, Department of English, Mar Gregorios College of Arts and Science, Chennai – 600037



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## VISUAL BASIC AND RELATIONAL DATABASE MANAGEMENT SYSTEM

**Dr.P.UMAESWARI**, M.C.A., M.E., (CSE), M.Phil., (CS), Ph.D (CSE)  
Assistant Professor,  
Department of Commerce – Computer Application  
MAR GREGORIOS COLLEGE OF ARTS AND SCIENCE, Chennai – 600 037.

**Mr.G .BALAJI**, M.Sc., M.C.A., M.Phil., (CS)  
Assistant Professor and Head  
Department of B.Sc., (CS) and B.C.A  
JOHN BOSCO ARTS AND SCIENCE COLLEGE, Chennai – 602 001.

**Dr.S.SENTHIL KUMAR**, M.E, PGDQM, Ph.D  
Associate Professor  
Department of Mechanical Engineering  
RMK COLLEGE OF ENGINEERING AND TECHNOLOGY, Puduvoyal – 601 206.

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International conference on Recent Trends & Technologies in Soft Computing (ICRTSC'20) 28<sup>th</sup> & 29<sup>th</sup> Sept 2020

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## EFFECTIVE SECURITY ALGORITHMS FOR BIG DATA CLOUDS

*Dr. P. Umaeswari<sup>1</sup>, Dr. B. Shanthini<sup>2</sup>, Dr. S. Senthil Kumar<sup>3</sup>*

<sup>1</sup>Assistant Professor, Dept. of Commerce-Computer Application, Mar Gregorios College of Arts and Science,

<sup>2</sup>Professor and Head, Department of IT, St. Peter's Institute of Higher Education and Research,

<sup>3</sup>Associate Professor, Department of Mechanical Engg., R.M.K. College of Engineering and Technology, Chennai, Tamilnadu, India.

umaeswari11@gmail.com<sup>1</sup>, bshanthini@gmail.com<sup>2</sup>, ssrb55@gmail.com<sup>3</sup>

### ABSTRACT

*Big data is high-volume asset that demands cost effective and innovative forms of information processing for enhanced insight discovery, decision making and process optimization. Cloud computing is the technique of using network of remote servers hosted over the internet for store, manage and process the data. Our proposed system has four levels of security such as authentication using username and password, authorization by the Cloud Service Provider, encryption of the data using different cryptographic algorithms while uploading the data file to the cloud and usage of OTP for decrypting the data file while downloading it from the big data cloud. Different cryptographic schemes used for encryption are hybridized ABE and AES as Scheme 1 and the proposed novel algorithm named SDBS (Secure Dynamic Bit Standard) as Scheme 2 which offers high security for the data stored by the end user.*

**Keywords;** Big Data, Cloud computing, Security, Authentication, Authorization, Novel algorithm SDBS.



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