

Godrej & Boyce Mfg. Co. Ltd. Regd. Office: Pirojahanegar Viktiroli, Mumbai 400 079. India Tel: +91.22-0796 1706 / 1800 info@godrej.com www.godrei.com CIN 1/2899/3/J-H1932PLC301828

Corporate Personnel & Administration Department Ref.: HK/P&A/APPMT2017-2016/A-374073

26th June, 2017

Mr. S. Kaviarasu No. 6, 12th Cross Street East Balaji Nagar Kallikuppam, Ambattur Chennal - 600053 Salary Code : 374073
BC/RC/CC : ZD/099/MS
Location : Plant 11
Date of Birth : 07/03/1997
Trainee Category : C106

LETTER OF APPOINTMENT-TRAINEE

Dear Mr. S Kaviaresu.

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Trainee - Graduate in Commercial Department on the following terms and conditions:

- Date of Appointment: Your appointment dates from 26th June, 2017
- 2. Place of Posting: Your initial place of posting will be in Vikhroli Establishment.
- 3. Training Period: You will be on traineeship for a period of twelve months. Upon satisfactory completion of the training and subject to suitable vecancies existing at that time, you may be considered for absorption in regular employment against such vacancies on the terms & conditions applicable to Management Cadre Employees. If and when considered, a separate letter of appointment will be issued to you.
- 4. Stipend: You will be paid an all-inclusive consolidated stipend of Rs. 16000 per month during the training period. Taxation will be governed by the Income Tax rules as applicable from time to time. The Company will be deducting tax at source as per the prevailing Income tax guidelines. You are required to submit your PAN Card. Aadhar Card to the Company within thirty days from your date of joining.
- (a) If at any time in future, any legislation being enacted/made applicable by the Government, Municipality or any other Quasi Government Body treating the above referred Consolidated Monthly Stipend for contribution towards P.F., E.S.I.S. or any other direct/indirect payment, benefit or remuneration/contribution, then in such an event, the said stipend shall stand so modified so that there is no additional/extra purden on the Company on this count and the Company is not put to any additional monetary loss or double liability on this count.
- (b) Furthermore, if there is any legislation in force and/or enacted/made applicable in future by the Government. Municipality or any other Quasi Government Body, making it mandatory to pay any allowance/reimbursement of expenditure in the nature of House Rent Allowance, Conveyance or any other allowance/reimbursement of similar or analogous nature, which is in excess of or in addition to the monthly consolidated slipend being paid to you, then in such an event, the existing stipend/allowances paid to you will stand so modified that there is no overall addition and/or extra payment on this count and the consolidated monthly stipend shall remain the same and the Company is not put to any additional monetary loss or double liability on this count.

Contd...(2)





Dear Balachander,

On behalf of Ajuba, we would place on record our immense gratitude for enriching our Ajuba family with students of great caliber and potential from your esteemed institution.

We were overwhelmed by the hospitality and cooperation extended towards us while we were there. We are sure that students from such an institute would only emulate the standards from their home ground. We hope the association continues for years to come and we get the opportunity to visit your college each year and recruit your dynamic students.

Please find attached the list of students who have been selected to join Ajuba.

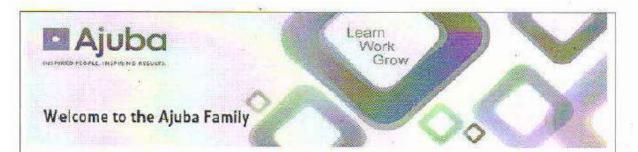
As a special request, if you could share the database of students of the 2013 batch, we would be able to recruit interested students based on their credentials.

Many Thanks and Warm Regards

Human Resources Team Ajuba Solutions India Pvt. Ltd 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600 113 | India

Phone: +91 44 3068 0410 | Fax: +91 3068 0430





A warm reception awaits you in Ajuba! We are delighted that you are going to join us. We are a Great Place to Work, you will find out soon!

S.No	Names	Process	Designation
1	Bhavani Rajendran	Non - Voice	Trainee - Medical Billing
2	Somu Rajamanickam	Non – Voice	Trainee - Medical Billing
3	Febin Francis Kannamadathy	Voice	Trainee - Account Executive

Once again, Congratulations and we look forward to seeing you soon!

Warm Regards,

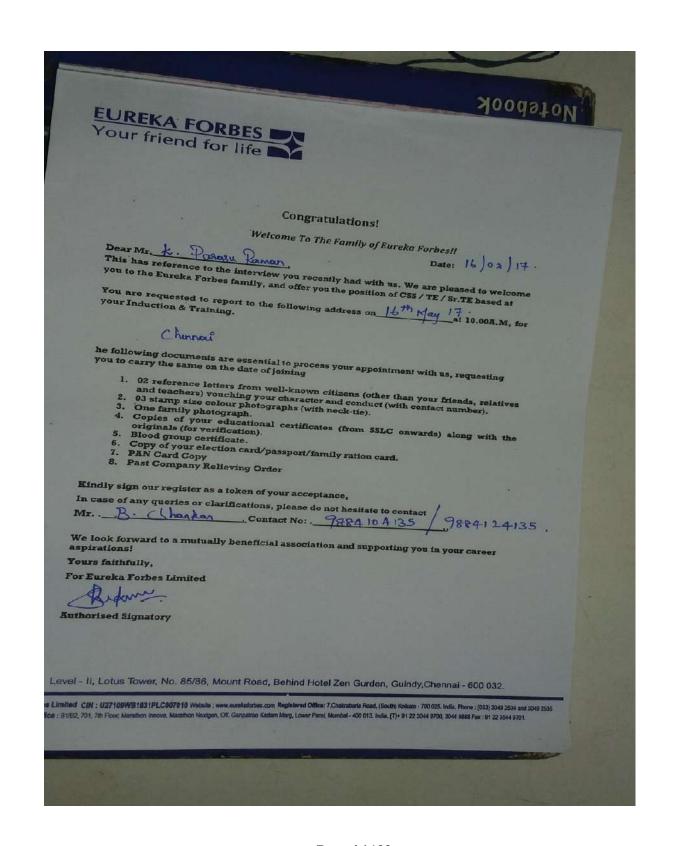
Human Resources Team

Ajuba Solutions India Pvt Ltd

12-02 TidelPark,4 Canal Bank Road, Chennail 13

All the Best!







EUREKA FORBES Your friend for life
Congratulations!
Welcome To The Family of Eureka Forbes!!
This has reference to the interview
This has reference to the interview you recently had with us. We are pleased to welcome You are requested to report to the few
You are your the position of CSS / TE / Sr. TE based at
You are requested to report to the following address on 6th May 1th 10.00A.M, for
Chennas
he following documents are essential to process your appointment with us, requesting
 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number). 03 stamp size colour photographs (with neck-tie). One family photograph. Copies of your cath.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification). 5. Blood group certificate.
6. Copy of your election card/passport/family ration card. 7. PAN Card Copy 8. Past Company Relieving Order
Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please de part.
In case of any queries or clarifications, please do not hesitate to contact Mr B. Chounkon Contact No: . 9884 104 135 9884 124 135
We look forward to a mutually beneficial association and supporting you in your career aspirations!
Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

orbes Limited CIN: U27109WB1931PLC007010 Websits: www.eurekaforbes.com Registered Office: 7,Chakraberia Road, (South) Kolkata - 700 025. India. Phone: (033) 3049 2534 and 3049 2535 Office: B1/B2, 701. 7th Floor, Marathon Innova, Marathon Nexigen, Off. Ganpetrao Kadam Marg, Lower Parel, Mumbal - 400 013. India. (T)+ 91 22 3044 9700, 3044 9888 Fax: 91 22 3044 9701.



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L	UREKA FORBES our friend for life
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	Congratulations!
	Welcome To The Family of Eureka Forbes!!
	Dear Mr. () . Sweep h. Date: 16 02 17.
	This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr. TE based at
	You are requested to report to the following address on 16th May 17 at 10.00 k.M, for your Induction & Training.
	Chennai
	he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining
	 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number). 03 stamp size colour photographs (with neck-tie). One family photograph. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification). Blood group certificate.
	6. Copy of your election card/passport/family ration card. 7. PAN Card Copy 8. Past Company Relieving Order
	Kindly sign our register as a token of your acceptance,
	In case of any queries or clarifications, please do not hesitate to contact / 9884124135. Mr. B. Shankon Contact No: 9884104135
1.0	We look forward to a mutually beneficial association and supporting you in your career aspirations!
	Yours faithfully,
	For Eureka Forbes Limited
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	D. Mad Hotel Zen Gurden, Guindy, Chennai - 600 032.
L	evel - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032. Limited CIN: U27109WB1931PLC007010 Website: www.ourekalorbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India. Phone: (033) 3049 2534 and 3049. Limited CIN: U27109WB1931PLC007010 Website: www.ourekalorbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India. Phone: (033) 3049 2534 and 3049.
	Limited CIN: U27109WB1931PLC007010 Website: www.ourekaforbes.com Registered Office: 7,Chakraberia Road, (South) Kolkata - 700 025. India. Phone: (033) 3046 2535 and 3046



EUREKA FORBES YOUR friends
Your friend for life
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Congratulations!
Welcome To The Family of Eureka Forbes!!
Dear Mr. A. Dinoch Land
This has reference to the interest
You are requested to report to the following address on 15th May 17. your Induction & Training.
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3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate. 6. Copy of your election card/passport/family ration card.
7. PAN Card Copy 8. Past Company Relieving Order
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Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact Mr B. Shankan . Contact No: . 9884 1041 35 9884124135
Mr 5. 8 han flan Contact No: . 7884 1041 351 10641
We look forward to a mutually beneficial association and supporting you in your career aspirations!
Yours faithfully,
For Eureka Forbes Limited
D. dans
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Authorised Signatory
95/86 Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

Level - II, Lotus Tower, No. 8

Forbes Limited CIN: U27109WB1931PLC007010 Website: www.eurekaforbes.com Registered Office: 7,Chakraberta Road, (South) Kolkata - 700 025, India. Phone: (033) 2049 2534 and 3049 2535 an



	DIREKA FORBES Our friend for life
	Congratulations!
	Welcome To The Family of Eureka Forbes!!
	Dear Mr. 8. Vis how Date: 16 02 17.
	This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at
	You are requested to report to the following address on 16 th May 17 at 10.00A.M, for your Induction & Training.
	Chennai (SSD).
	he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining
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	8. Past Company Relieving Order
	Kindly sign our register as a token of your acceptance,
	In case of any queries or clarifications, please do not hesitate to contact Mr B . Contact No: . 9284 1041 35 9884 124135
	We look forward to a mutually beneficial association and supporting you in your career aspirations!
	Yours faithfully,
	For Eureka Forbes Limited
	Authorised Signatory
	Cuideo Guindy Chennai - 600 032.
i	Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032. Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534 Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534 Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534 Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534 Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534 Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534 Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534 Limited CIN: U27109WB1931PLC007010 Website: www.curekaforbes.com Registered Office: 7, Chekrabenia Road, (South) Kokata - 700 025. India. Phone: (033) 3049 2534

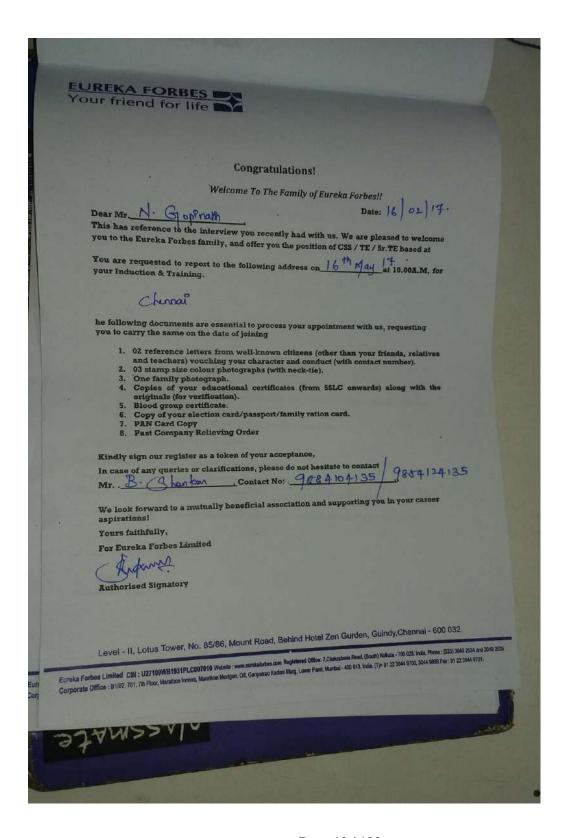


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Your friend for life
Congratulations!
Welcome To The Family of Eureka Forbes!!
Dear Mr. M. Mohan Roy Date: 16 02 17.
you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at
You are requested to report to the following address on 16th May 17. your Induction & Training.
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he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining
1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number). 2. 03 stamp size colour photographs (with neck-tie). 3. One family photograph. 4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
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8. Past Company Relieving Order
Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact Mr B hankay, Contact No: _ 9884104135 / 9884124135
We look forward to a mutually beneficial association and supporting you in your career aspirations!
Yours faithfully,
For Eureka Forbes Limited
Authorised Signatory
1 P. L 11-11 Zep Gurden, Guindy Chennai - 600 032
Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
Forbes Limited CIN: U27109WB1931PLC007010 Website: www.eurekaforbes.com Registered Office: 7,Chakrabaria Road, (South) Kolkata - 700 025, India. Phone: (033) 3049 2534 and 3049 2534 for South Property of South
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Welcome To The Family of Eureka Forbes!!
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In case of any queries or clarifications, please do not hesitate to contact Mr R. Chankon Contact No: . 9884104135 9884124/35
We look forward to a mutually beneficial association and supporting you in your career aspirations!
Yours faithfully,
For Eureka Forbes Limited
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Authorised Signatory
Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
Forbus Limited CIN: U27109WB1931PLC007010 Website: www.eurekaforbes.com Registered Office: 7,Chakraberia Road, (South) Kokala - 700 025, India, Phone: (033) 3049 2534 and 3049 2535
e Office: \$1/82, 701, 7th Floor, Marathon Innova, Marathon Nexigen, Off. Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013, India. (T)+ 91 22 3044 9700, 3044 9888 Fax: 91 22 3044 9701.







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riend for life
Congratulations!
Welcome To The Family of Eureka Forbes!!
Dear Mr. K. Carlotte and Carlot
This has referen
you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr. TE based at
You are requested at
your Induction & Training.
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In case of any quaries or clarifications along the set business of
Mr. B. Shankan , Contact No: 9884104135 , 9884124135 .
We look forward to a mutually beneficial association and supporting you in your career
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Yours faithfully,
For Eureka Forbes Limited
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Authorised Signatory
Authorised Signatory
Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
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Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Kolkata - 700 025, India, Phone: (033) 3049 2534 and 3049 2535 Forbes Limited CIN: UZ7109WB1931PLC067010 Website: www.eurekaforbes.com Registered Office: 7,Chabraberia Road, (South) Road, (So
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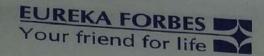


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Congratulations!
Welcome To The Family of Eureka Forbes!!
Dear Mr No horrored D brahim Date: 16 02 17.
you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr. TE based at You are requested to a
You are requested to report to the following address on 16 th Pty 17 at 10.00 M.M., for
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Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact Mr
We look forward to a mutually beneficial association and supporting you in your career aspirations!
Yours faithfully,
For Enreka Forbes Limited
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Authorised Signatory
Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
Level - II, Lotus 10401, 10401



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Yo	ur friend for life
	Congratulations!
D	ear Mr. G. Man Vannan Date: 16 02 2017
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you	following documents are essential to process your appointment with us, requesting
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Mr	se of any queries or clarifications, please do not hesitate to contact B. Shonkov Contact No: . 9884104135 9884124135
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Level - II	, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
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You are requested to report to the following address on your Induction & Training.

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Yours faithfully,

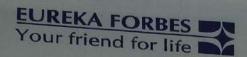
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

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Chennai

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For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

ika Forbes Limited CIN: U27109WB1931PLC007010 Website: www.eurekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025. India. Phone: (033) 3049 2534 and 3049 2535 orate Office: B1/62, 701, 7th Floor, Marathon Innova, Marathon Nextgen, Off. Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013, India. (T)+ 91 22 3044 9700, 3044 9868 Fax: 91 22 3044 9701.



EU	REKA FORBES
Yo	ur friend for life
	Tot life
	Congratulations!
	Welcome To The Family of Eureka Forbes!!
,	Phis has reference to the
y	Date: 16 2 17. This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at
3	Tou are requested to report to the control of the c
У	rour Induction & Training.
	Chennou
h	e following documents are essential to process your appointment with us, requesting Ou to carry the same on the date of joining
	 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
	One family photograph. 3. One family photograph.
	4. Copies of your educational certificates (from SSLC enwards) along with the originals (for verification).
	5. Blood group certificate. 6. Copy of your election card/passport/family ration card.
	7. PAN Card Copy
	8. Past Company Relieving Order
	indly sign our register as a token of your acceptance,
In	case of any queries or clarifications, please do not hesitate to contact 1
W	e look forward to a mutually beneficial association and supporting you in your career
as	pirations!
	urs faithfully,
For	r Eureka Forbes Limited
(Before.
Au	thorised Signatory
	2 July Culady Chennai - 600 032
Leve	el - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
	ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: www.surekaforbes.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India, Phone : (033) 3049 2534 and 30 ed CIN: U27109WB1931PLC007010 Website: 91 22 3044 9700, 3044 9898 Fax: 91 22 3044 9701.



EUREKA FORBES Your friend for life
Congratulations!
Welcome To The Family of Eureka Forbes!! Date: b o2 f This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at You are requested to report to the following address on
he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining
 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number). 03 stamp size colour photographs (with neck-tie). One family photograph. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification). Blood group certificate. Copy of your election card/passport/family ration card. PAN Card Copy Past Company Relieving Order
Kindly sign our register as a token of your acceptance, In case of any queries or clarifications, please do not hesitate to contact Mr B. Chonkon . Contact No: . 9864(04135), 9884124135
We look forward to a mutually beneficial association and supporting you in your career aspirations! Yours faithfully,
For Eureka Forbes Limited
Authorised Signatory Authorised Signatory September 1997 1997 1997 1997 1997 1997 1997 199

rbas Limited CIN: U27109WB1931PLC007010 Website: www.surekaforbas.com Registered Office: 7, Chakraberia Road, (South) Kolkata - 700 025, India. Phone: (003) 3049 2534 and 3049 2535 Office: 81/82, 701, 7th Floor, Marathon Innova, Marathon Nextgen, Off. Gaspatrao Kadam Marg, Lower Parel, Mumbal - 400 013, India. (T)+ 91 22 3044 9700, 3044 9868 Fax: 91 22 3044 9701.



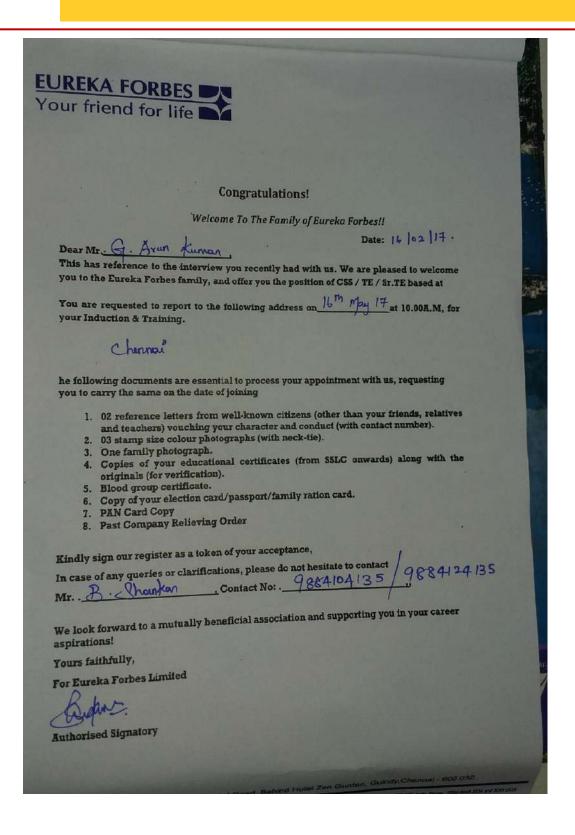
EUREKA FORBES Your friend 6
Your friend for life
Tot life
Congratulations!
Welcome To The Family of Eureka Forbes!!
Dear Mr. R. Kishawe Date: 16 02/17
This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TF / S- T
Land of Out / 12 / at 12 Dased at
You are requested to report to the following address on 15th May 17. your Induction & Training.
Chennou
he following documents are constituted
he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining
02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
03 stamp size colour photographs (with neck-tie). One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate. 6. Copy of your election card/passport/family ration card.
7. PAN Card Copy
8. Past Company Relieving Order
Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact Mr B. Chankon , Contact No: . 9884104135 9884124135
We look forward to a mutually beneficial association and supporting you in your career
aspirations! Yours faithfully,
For Eureka Forbes Limited
anderen
Authorised Signatory
Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
Level - II, Lotus Tower, No. 85/86, Mount Road, Dehman Road, (South) Kokata - 700 025, India. Phone: (033) 3049 2534 and 3049 2535 ka Forbes Limited CIN: U27109WB1931PLC007010 Website: www.ceurekaforbes.com Registered Office: 7, Chakraberta Road, (South) Kokata - 700 025, India. (T) + 91 22 3044 9700, 3044 9888 Fax: 91 22 3044 9701.
ika Forbes Limited CIN: U27109WB1931PLC007010 Website: www.eurekaforbes.com Registered Office: 7, Chakraberta Road, (South) Kolkata - 700 025, India. Phone (IUS3) 3043 9284 9701. Jorate Office: B1/B2, 701, 7th Floor, Marathon Innova, Marathon Nextgen, Off. Gangatrao Kadam Marg, Lower Parel, Mumbai - 400 013, India. (T)+ 91 22 3044 9700, 3044 9888 Fax: 91 22 3044 9701. Jorate Office: B1/B2, 701, 7th Floor, Marathon Innova, Marathon Nextgen, Off. Gangatrao Kadam Marg, Lower Parel, Mumbai - 400 013, India. (T)+ 91 22 3044 9700, 3044 9888 Fax: 91 22 3044 9701.
porate Office : 81/82, 701, 76 200, man



EUREKA FORBES Your friend for life
Congratulations!
Welcome To The Family of Eureka Forbes!!
Dear Mr. 8. 0 49th . Date: 16 02 11+
This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the parities of Control of the control of
you me position of CSS / TE / Sr.TE based at
You are requested to report to the following address on 16th May 11 at 10.00A.M. for your Induction & Training.
Chennai
he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining
 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number). 03 stamp size colour photographs (with neck-tie). One family photograph. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification). Blood group certificate. Copy of your election card/passport/family ration card. PAN Card Copy Past Company Relieving Order
Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact Mr B. Chankon, Contact No: . 988 410 4135 988,4 1 24135.
We look forward to a mutually beneficial association and supporting you in your career aspirations!
Yours faithfully,
For Eureka Forbes Limited
(Before
Authorised Signatory
Pood, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.
Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.

ika Forbes Limited CIN: U27109WB1931PLC007010 Website: www.eurskaforbes.com Registered Office: 7.Crakraberia Road, (South) Kolkata - 700 025. India. Phone: (033)
Norate Office: B1/82, 701, 7th Floor, Marathon Innova, Marathon Nextgen, Off. Ganpetrao Kadem Marg, Lower Parel, Mumbel - 400 013, India. (T)+91 22 5044 9700, 3044 9688 Fax: 91









Ref: Applicant No. : MAR CRECORSOS COLLEGE

Date: 1-7€ B - 201-

Dear MONISHA (BES)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance





MPOWER YOUNG INDIA

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Rest No				D. 通報	11-1-1
Ta,				-	
Mr/Ms Badbar.	risha. I				
Class: BSC. Ecs					
Dear Mr / Ms,		_ ,			
We are pleased to inform	you that you had bee	en selected as	tele c	aller	
In the interview process	of M/s M Power	Young	India	at the interview	
held at your college camp	ous on 1/- / - / 7				
We congratulate you, Yo	ur further rounds of in	terview and th	ne selection pr	ocess will be int	imated
to you shortly your job co	onfirmation will be ma	de based on t	he performan	ce in the further	
Interviews to be held, ple	ase feel free to call us	for any clarifi	cations.		
Regards					
asof		× ±	25		

No.20, Ranga Street, (GST Bos. No.20, Ranga Street, GST Bos. Near MEPZ. Tambaram, Chennai-600 045. Ph:044-22413045, Mob:9176609013 /12/26/31





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To,			
Mr/Ms_Sanchez	fernandez. u	j	
Class: RCA(CA)	4		
Cidos.			
	967		
Dear Mr / Ms,			
We are pleased to inform you th	at you had been selected as _	Tele Caller	
In the interview process of M/s	Mpower young	Yadia at the interview	t
held at your college campus on	11-1-17		
We congratulate you, Your furth		relection process will be int	imated
to you shortly your job confirma			91
Interviews to be held, please fee	el free to call us for any clarifica	itions.	
Regards			
and			
www.minificit			
OCINER YOUNG INDIA, E No.20, Ranga Street, (GST in ar NIEPZ, Tambaram, Chennal-Se ar NIEPZ, Tambaram, Chennal-Se 044-22413045, Mob. 9176609013 /12/2	6.		

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5.2.1 Placement Offer Letters

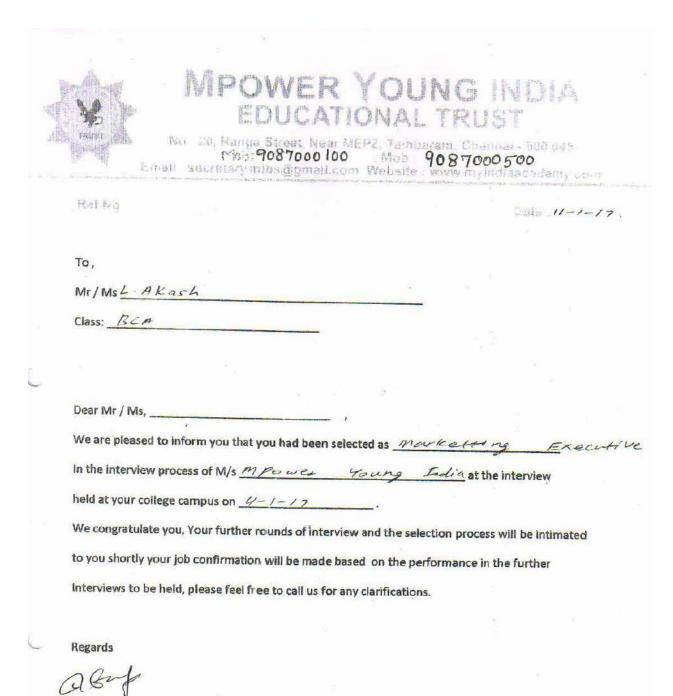


MPOWER YOUNG IN EDUCATIONAL TRUST

No. 10. Ranga Street Near MEP2 Molt: 9087000 loo Errait secretary mibs Digmail.com Wi	Tambaram Chengar - bild 645 Mob . 908 7000 500 shalle www.mynddlacadamy.com
Rei Na	Dalle 11-1-
То,	
Mr/Ms Saraswathy, V.	
Class: BCA	7
Dear Mr / Ms,	
We are pleased to inform you that you had been selected a	s tele caller.
In the interview process of M/s Mpaner Young	
held at your college campus on 11-1-12	
We congratulate you, Your further rounds of interview and	
to you shortly your job confirmation will be made based on	the performance in the further
Interviews to be held, please feel free to call us for any clarif	
Regards	
aly	
MER YOUNG INDIA ACADEMY	

MEPZ, Tambaram, Chennai-600 045. ka 044-22413045, Mob:9176609013 /12/26/31





MPOWER YOUNG INDIA ACADEMY No.20, Ranga Street, (GST Road.) Near MEPZ, Tambaram, Chennai-600 045. Ph:044-22413045, Mob:9176609013 /12/26/31





MPOWER YOUNG INDIA EDUCATIONAL TRUST

No. co. Hanga Street, Near MEPZ, Tambaram, Chennar, 500 045 Msb: 9087000 100 Mob. 9087000 500 Email secretary mibs@gmail.com Website: www.nymetracadamy.com Ret No Jak 11-1-17. To, Mr/Ms B. Prigith Raj. Class: BCA Dear Mr / Ms, ____ We are pleased to inform you that you had been selected as Markotting Executive In the interview process of M/s mpower Young India at the interview held at your college campus on _(1-1-1-) We congratulate you, Your further rounds of interview and the selection process will be intimated to you shortly your job confirmation will be made based on the performance in the further Interviews to be held, please feel free to call us for any clarifications. Regards NOOWER YOUNG INDIA ACADEMY

No. 20, Ranga Street, (GST Road,) Mean MEPZ, Tambaram, Chennal-600 045. 26.3/44-42.613045, Mob:9176609013 /12/26/31





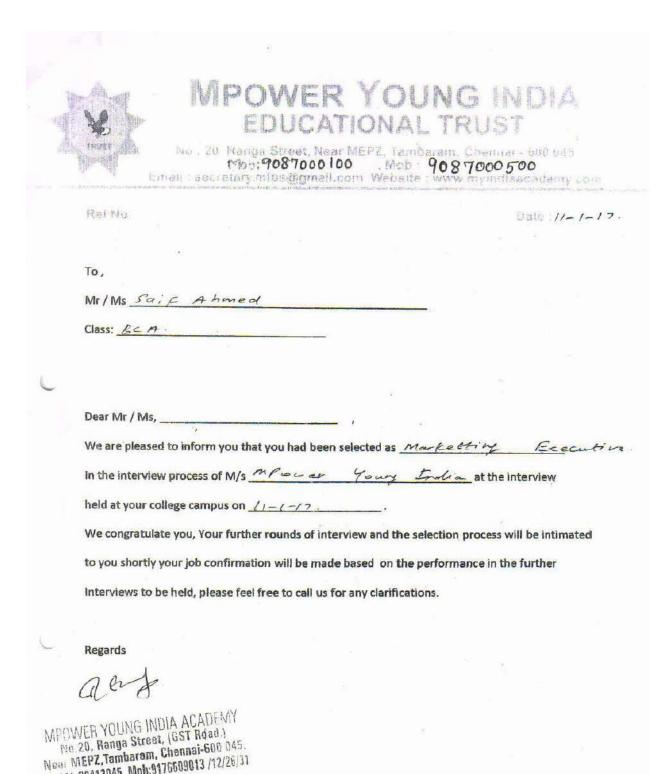
MPOWER YOUNG INDIA

Rei No	到的表	11-1-1
То,		
Mr/Ms A Daniel.		
Class: BCA	- Company of the Comp	
Dear Mr / Ms,	Ţ.	
		Expentive
	Marketting F	
In the interview process of M/s held at your college campus on	Mpower Young India at the interv	lew
In the interview process of M/s held at your college campus on We congratulate you, Your furt	Mpower Young India at the interv	lew Intimated
In the interview process of M/s held at your college campus on We congratulate you, Your furt to you shortly your job confirm	Mpscures Young India at the interview and the selection process will be	lew Intimated
In the interview process of M/s held at your college campus on We congratulate you, Your furt to you shortly your job confirm. Interviews to be held, please fe	Mpower Young India at the interview and the selection process will be atton will be made based on the performance in the furt	lew Intimated
In the interview process of M/s held at your college campus on We congratulate you, Your furt to you shortly your job confirminterviews to be held, please fe	Mps we young India at the interview and the selection process will be ation will be made based on the performance in the furtile free to call us for any clarifications.	lew Intimated
In the interview process of M/s held at your college campus on We congratulate you, Your furt to you shortly your job confirm	Mps we young India at the interview and the selection process will be ation will be made based on the performance in the furtiel free to call us for any clarifications.	lew Intimated

Ph:044-22413045, Mob:9176609013 /12/26/31



5.2.1 Placement Offer Letters



Page 30 / 133

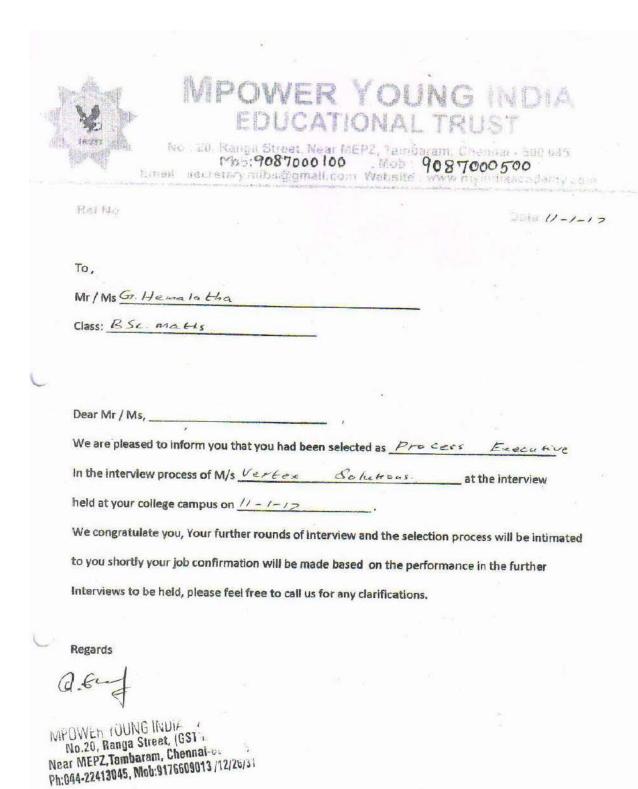




MPOWER YOUNG INDIA

Her Wo.			Date 11-1-1
To,			
		. 7	
Mr/Ms J. JiJo Mahesh. Class: BCA.			
CHU33. <u>BE</u> 77	-		
	*		
Dear Mr / Ms,	 , ,	*	
We are pleased to inform you that you had be	een selected as _Ma	rkettig	Executive
In the interview process of M/s MP o we	- Young I	solia at the i	nterview
held at your college campus on	7.00		100
We congratulate you, Your further rounds of i	nterview and the sele	ction process v	vill be intimated
		formance in th	e further
to you shortly your job confirmation will be m	ade based on the per		
to you shortly your job confirmation will be m Interviews to be held, please feel free to call u			
Interviews to be held, please feel free to call u			
Interviews to be held, please feel free to call u			
Interviews to be held, please feel free to call u			









MPOWER YOUNG INDIA

No. 20, Ranga Street, Near MEPZ, Tambarani, Chemiai - 500 od5 (*26:9087000100 - Mob. 908 7000 500 Sitian secretary nibaggmail.com Website ; www.myindiaecademy.com

		13	

Date 11-1-17.

10,		
Mr/Ms Mohaideen	Famina . J.	
Class: Bsc. Maths		

Dear Mr / Ms,	earth.	
We are pleased to inform you that you had be		es Executive.
In the interview process of M/s Vertex	Solutions.	at the interview
held at your college campus on 11-1-12.		φ.
We congratulate you, Your further rounds of in	nterview and the selection	n process will be intimated
to you shortly your job confirmation will be ma		
Interviews to be held, please feel free to call us		

Regards

a. Enf

MPOWER YOUNG INDIA ACAL AND No.20, Ranga Street, (GST Road.)
Near MEPZ, Tambaram, Chennai-600 045.
Ph:044-22413045, Mob:9176609013 /12/26/31



EDU	CATIONAL TRUST et. Near MEPZ, Tarmaram, Chempa, 500,045 7000 100 Mob 9087000500 gmail.com Website Way myindley adamy con
Rei No	Date: 11-1-17.
To,	
Mr/Ms Sathish kumar k	<u> </u>
Class: Bsc. Mathy	
Dear Mr / Ms,	
	d been selected as Process Executive.
held at your college campus on 1/-/-	
We congratulate you, Your further rounds	of interview and the selection process will be intimated
to you shortly your job confirmation will b	e made based on the performance in the further
Interviews to be held, please feel free to c	all us for any clarifications.
Regards	8 8
a. Erf	
COWER YOUNG INDIA ACADEMI No.20, Ranga Street, (GST Boad,) 1881 MEPZ, Tambaram, Chennai-600 045. 18144-22413045, Mob:9176609013 /12/26/31	
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MPOWER YOUNG INDIA

No. 20 Ranga Street, Ne Pob: 9087000 E-mail accretary miba agmai	lar MEPZ, To 100 - Mc Loom Webs	ob 908 site www	70005	- 100 643 700 academy ac
Rei Mu				Date . //- /
To,				
Mr/Ms J. Hemoranjani				
Class: B. A. English				
Dear Mr / Ms,	_ ,	* %		
We are pleased to inform you that you had been	n selected as _	proces	EX	ecutive.
In the interview process of M/s Vartex	Solution	· 24 J.	_at the in	terview
held at your college campus on 11-1-17			15	
We congratulate you, Your further rounds of int	erview and th	e selection p	rocess wi	II be intimated
to you shortly your job confirmation will be made	le based on th	ne performa	nce in the	further
Interviews to be held, please feel free to call us	for any clarific	ations.		

Regards

MPOWER YOUNG INDIA ACADEMY No.20, Ranga Street, (GST Road.) Near MEPZ, Tambaram, Chennai-60: 145 Ph:044-22413045, Mob:9176609013





To,

WIPOWER YOUNG INDIA EDUCATIONAL TRUST

No. 20 Ranga Street, Near MEPZ, Tambaram, Chenga - 502 946 Neb: 9087000 100 - Alab - 9087000 500 timal societary, in budgomali, com Website i www.misingalamy.com Hel No Oals 11-1-17. Mr/Ms M. Lavanya. Class: B. A English Dear Mr / Ms, ____ We are pleased to inform you that you had been selected as Process Executive. In the interview process of M/s Vertex Solutions. at the interview held at your college campus on 11-1-17. We congratulate you, Your further rounds of interview and the selection process will be intimated to you shortly your job confirmation will be made based on the performance in the further Interviews to be held, please feel free to call us for any clarifications.

Regards

ino.20, Hanga Street, (USA) Jear MEPZ, Tambaram, Chennal-bo 'b:044-22413845, Mob:9176609013 /12/26/31



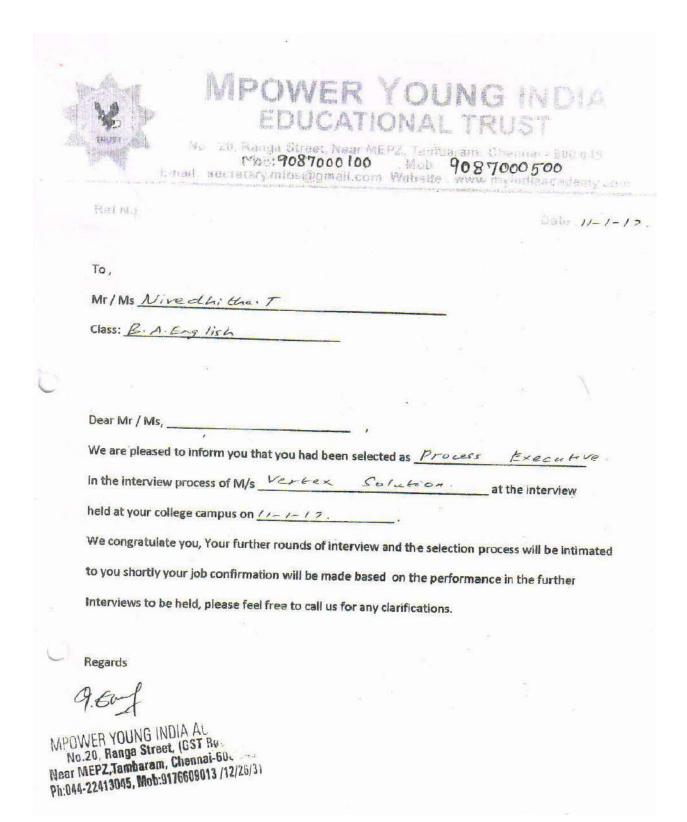


MPOWER YOUNG INDIA EDUCATIONAL TRUST

No. 20 Ranga Street, Near MEPZ, Tambaram, Chemia - 500 n43 (%): 9087000 100 . Mob. 9087000 500

	Email secretary midsing	mail.com	. 9600 Website .	087000	500 Bacademy	i de
	Restric				Daie //	-/-
					F2	
	To,					
	Mr/Ms M. Stephy.					
	Class: B. A. English		*			
			31			
	Dear Mr / Ms,					
	We are pleased to inform you that you had	been selecte	das Pro	cess E	eccibio	е.
	In the interview process of M/s Var eex					
	held at your college campus on 11-1-17	7.				
	We congratulate you, Your further rounds of	of interview a	nd the selec	tion process v	/ill be Intima	ted
	to you shortly your job confirmation will be	made based	on the perfe	ormance in th	e fu r ther	
	Interviews to be held, please feel free to cal	ll us for any c	larifications.			
	927			10		
	Regards					
	all					
	C .					
MP.	OWER YOUNG INDIA ACADEMY No. 20, Ranga Street, (GST/Road.) NIEPZ Tambaram, Chennai-600 045.					
Nee	OWER YOUNG Treet, (GST Road) No. 20, Ranga Street, (GST Road) NEPZ, Tambaram, Chennai-60() 045. NIEPZ, Tambaram, Chennai-60() 045. NIEPZ, Tambaram, Chennai-60() 045. NIEPZ, Tambaram, Chennai-60() 045.					







	7087000 100	9087000500
To, Mr/Ms_Hast Class:B.C.O	manth Kevin.N	
In the interview proce	form you that you had been selected as	Process Associate at the interview
	Your further rounds of interview and th	
	confirmation will be made based on t	
Interviews to be held,	please feel free to call us for any clarific	cations.
Regards		
V. moreog.		
MPOWER YOUNG INDIA No. 20, Ranga Street, (C Mear MEPZ, Tambaram, Chi Pa:044-22413045, Mob:91766	ACADEMY ST Road.) ennai-600 045. 09013 /12/26/31	



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To,		
Mr/Ms_SWI		*
Class: B.C	.0m	
	ess of M/s Bank Zone	
	, Your further rounds of interview and t	he selection process will be intim
to you shortly your jo	b confirmation will be made based on	the performance in the further
Interviewe to be held		
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Regards	, please feel free to call us for any clarifi	cations.
	, please feel free to call us for any clarifi	cations.



and the second		
	9087000100	9037000500
To,		
Mr/Ms J. De	ena	
Class: B.CO	γ	distribution of the control of the c
Dear Mr / Ms,	· ·	
,	n you that you had been selected as	Process Associate
We are pleased to inform	n you that you had been selected as of M/s BONK ZONE	Process Associate
We are pleased to inform	of M/s Bank Jone	Process Associate at the interview
We are pleased to inform In the interview process held at your college cam	of M/s BONK ZONE DUS ON 11/1/17	at the interview
We are pleased to inform In the interview process held at your college cam We congratulate you, Yo	of M/s BONK ZONE ous on 11/11/17 our further rounds of interview and the	at the interview he selection process will be intime
We are pleased to inform In the interview process held at your college camp We congratulate you, Your job co	of M/s BONK ZONE DUS ON 11/1/17	at the interview he selection process will be intime the performance in the further
We are pleased to inform In the interview process held at your college camp We congratulate you, Your job co	of M/s BONK YOUL ous on 11/11/7 our further rounds of interview and the confirmation will be made based on the confirmation will be made based on the confirmation will be made based.	at the interview he selection process will be intime the performance in the further

MPOWER YOUNG INDIA ACADEMY No.20, Ranga Street, (GST Road.) Near MEPZ, Tambaram, Chennai-600 045. Ph:044-22413045, Mob:9176609013 /12/26/31



	7087000 100	9087000500
Mr/Ms Moha	mmed Fazil.y.	-
In the interview process held at your college cam We congratulate you, Yo to you shortly your job co	of M/s Bons Zone	at the interview e selection process will be intimated he performance in the further
Regards V. MoTCOS. MPOWER YOUNG INDIA No.20, Ranga Street, G Near MEPZ, Tambaram, Che Ph:044-22413045, Mob:91756		



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Mr/Ms Gowt		MAX-many man
Class: B.Car	<u> </u>	
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Mr/Ms R. Vi	neetha
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Mr/Ms R. K	ishore	
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Dear Mr / Ms,		
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Dear Mr / Ms,	,
We are pleased to	inform you that you had been selected as Process Associate
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Interviews to be he	eld, please feel free to call us for any clarifications.
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Wear	e pleased to inform you that you had been se	elected as Process Associate
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MPOWER YOUNG INDIA

No. 29. Ranga Street, Near MEPZ, Tambaram, Chennai - 538 645 Co.: 7087000 100 Mob. 908 7000 500 Email secretary mibs@gmail.com Website. www.myndraecadamy.com Ret No To, Mr/Ms Vishakha Rupawat Class: BA. English Dear Mr / Ms, ____ We are pleased to inform you that you had been selected as Process Executive. In the interview process of M/s Vertex Selutions at the interview held at your college campus on 11-01-17. We congratulate you, Your further rounds of interview and the selection process will be intimated to you shortly your job confirmation will be made based on the performance in the further Interviews to be held, please feel free to call us for any clarifications. Regards

MPOWER YOUNG INDIA ACA No.20, Ranga Street, (GST Road Near MEPZ, Tambaram, Chennal-600 045. Ph:044-22413045, Mob:9176609013 /12/26/31



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	To,
	Mr/Ms_Srinivagan.s
	class: B.com (CS)
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SUTHERLAND

Ref: Applicant No. : MAR CRECORT DE COLLEGE

Date: 1-763 -2017

Dear VISHAKHA RUPAWAT

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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- · 10 Passport size photographs
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- · 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



SUTHERLAND ...

Ref: Applicant No. : MAR CRECORTOS COLLEGE

Date: 1-768-2017

Dear FLORANCE SILVYA JASMING (BA. ENG)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



SUTHERLAND

Ref: Applicant No. : MARCRECORTOS COLLEGE

Date: 1-768-2017

Dear DEENA J (B. Com-CGN)

PROVISIONAL OFFER LETTER

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR CRECORS OS COLLEGE

Date: 1- 768-2017

Dear Steffy M

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No.: MARGREGORIOS COLLEGE

Date: 1-768 - 2017

Dear CONTHAM D

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

S. Withith

Sutherland Global Services

Authorized Signatory





Ref: Applicant No.: MAR CAEGORZOS COLLEGE

Date : 1- 761 - 201

Dear RENUT (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

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Ref: Applicant No.: MAR GREGORZOS COLLEGE

Date: 1-76 3. 2017

Dear NIVEDHA V (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No.: MAR CRECORTOS COLLEGE

Date: 1-768-2017

Dear PREM SHANKAR (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR CRECORZOS COLLEGE

Date: 1- 763-2017

Dear STUANUMAR (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MARCIRECORTOS COLLEGE

Date: 1-768-2017

Dear Sudha Sundaram (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



SUTHERLAND

Ref: Applicant No. : MAK CAGGOREOS COLLEGE

Date: 1- 763. 2017

Dear SANCHEZ FERNANDEZ (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely

Sutherland Global Services

Authorized Signatory





Ref: Applicant No.: MAK CKEGORIOS COLLEGE

Date: 1-768-2017

Dear HEMALATHA G (BSC-MATH)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR CRELORPOS COLLEGE

Date: 1-76 &- 2017

Dear BADHURNUISHA? (BES)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely, '

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR CAREGORIOS COLLEGE

Date: 1-7613-2017

Dear Sanderp & (Osc.cs)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely, 4

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR GREGORIOS COLLEGE

Date: 1- 7-8-2017

Dear SAZFAAMED (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref : Applicant No. : MAR GREGORIOS COLLEGE

Date : 18- 763-2017

Dear PRAMASH. [(BCS)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



SUTHERLAND

Ref: Applicant No. : MAR CRECORT OS COLLEGE

Date : 1- FEB-

Dear Asuzsu. S (Viscom)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR GREGORIOS COLLEGE

Date: 1-768-201

Dear ANCELIN SIMSON (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

C. Uhrlist



SUTHERLAND

Ref: Applicant No.: MAR GRECOKIOS COLLEGE

Date: 1-768-2017

Dear HEMARANJANI . J (B.A. ENG)

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

S. Mish



SUTHERLAND

Ref: Applicant No. : MAR. CRECORIOS COLLEGE

Date: 1-768-2017

Dear NIVETTTHA T (BA. ENG)

PROVISIONAL OFFER LETTER

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Note: Please produce this letter at the reception.

Yours sincerely,

G. Unthigh

Sutherland Global Services

Authorized Signatory





Ref: Applicant No.: MAR CRECORSOS COLLEGE

Date: 1-763-20

Dear GIJO K JOHN (B.Com)

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR GREGORIOS COLLEGE

Date: 1-768 - 2017

Dear KEUIN JACOB (B. Com)

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory





Ref: Applicant No. : MAR GRECOR 305 COLLEGE

Date : 1- 763- :

Dear Swapna M (B. Com)

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family

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Yours sincerely,

Sutherland Global Services

Authorized Signatory



SUTHERLAND

Ref: Applicant No.: MAR CRECORIOS COLLEGE

Date : 1- 768 - 201

Dear ELISHA RAS (BBA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory



SUTHERLAND

Ref: Applicant No. : MAR GREGORZOS COLLEGE

Date: 1-763-2017

Dear LAZARUS JEBASINGH (R.COM)

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family

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Yours sincerely

Sutherland Global Services

Authorized Signatory





Ref: Applicant No.: MAR CRECORSOS COLLEGE

Date: 1-763-2017

Dear GIJO K JOHN (B. COM)

PROVISIONAL OFFER LETTER

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Yours sincerely

Sutherland Global Services

Authorized Signatory



SUTHERLAND

Ref: Applicant No. : MARCIRECORIOS COLLEGE

Date: 1-7-8 - 2017

Dear CONTHAM D

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Kirthiga E - B.Com-Gen

PROVISIONAL OFFER LETTER

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Sutherland Global Services

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Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Hemamalini R - B.Com-Gen

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

J. Hoepk Authorized Signatory

Candidate Acceptance

REGD. OFF: 45A, VELACHERY MAIN ROAD. VELACHERY. CHENNAI - 600 042 PHONE: +91-44-4391 7884 CIN # U72200TN2000PTC045578





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Kishore Kumar V - B.Com-Gen

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

J. Stept

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

REGD. OFF: 45a, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042 PHONE: +91-44-4391 7884 CIN # U72200TN2000FTC045578





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Vijay R - B,Sc

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

J. Stapl

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Kaviarasu S - B.Com-Gen

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

J. Kept. Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Simon R.J - B.Com-Cs

PROVISIONAL OFFER LETTER

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Sutherland Global Services

Authorized Signatory

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Candidate Acceptance

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Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Anitha M - B.A-Eng

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

J. fegst Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

J. Kept





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Ranjith N - B.Sc-Cs

PROVISIONAL OFFER LETTER

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Yours sincerely, 4

1. Supl

Sutherland Global Services

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Lavanya Manda S - B.A-Eng.

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

J. Stept

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Praveen B - B.Sc-Cs

PROVISIONAL OFFER LETTER

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Sutherland Global Services

J. Steph Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Bharkavi M - Bba

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

J. Japh





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear James Rabaro J - B.Com

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

J. Scipl
Authorized Signatory





Campus Name:

Mar Gregorios College Date: 3/21/2017

Dear Joshua J - B.Com-Gen

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family....

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Yours sincerely,

Sutherland Global Services

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Shanjini S.V - Bba

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

J. Stepl Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Joel Gladson S - B.Com

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

J. Stept

Sutherland Global Services

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Sujith S - B.Com

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

J. zapl Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Sanjiv Raman R - B.Com-Gen

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

J. Joseph





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Vincent Paul C - B.Com

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

J. Suph

Authorized Signatory



Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Mohaideen Famina J - B.Sc-Maths

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

J. Scept

Sutherland Global Services

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Aravind R - Bba

PROVISIONAL OFFER LETTER

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Yours sincerely, a

Sutherland Global Services

J. Supl

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Sathish Kumar K - B.Sc-Maths

PROVISIONAL OFFER LETTER

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Yours sincerely,

J. Scept

Sutherland Global Services

Authorized Signatory



SUTHERLAND

Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Chandini A - Bca

PROVISIONAL OFFER LETTER

Congratulations!!!

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Yours sincerely,

Sutherland Global Services

「 がかん Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Ajith A - B.Sc-Maths

PROVISIONAL OFFER LETTER

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Yours sincerely,

1. Seeph

Sutherland Global Services

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Praveen D - B.Com-Cs

PROVISIONAL OFFER LETTER

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Sutherland Global Services

Authorized Signatory





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Aarthi C - B.Sc-Cs

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

J. stept





Campus Name:

Mar Gregorios College Date: 3/21/2017

Dear Anju P.T - B.Sc-Cs

PROVISIONAL OFFER LETTER

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Sutherland Global Services

J. Scept **Authorized Signatory**

Candidate Acceptance





Campus Name:

Mar Gregorios College

Date: 3/21/2017

Dear Jerlin Maria R - B.Sc-Maths

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance





SUNDARAM BUSINESS SERVICES

Letter of Intent

3oth January, 2017

Name : MADHUHITHA P

Address: No. S, MANNADY STREET, AYAPAKAM

CHENNAI - 600 077

Dear MADHUMITHA

Welcome to Sundaram Business Services (SBS).

You have been shortlisted through a rigorous selection process for the position of Associate.

We look forward to you being a part of SBS family. At SBS, we believe in new age thinking backed by our enduring values. Therefore, we value your candidature as we see a possibility of a mutually rewarding relationship.

This is a conditional offer as you are yet to complete the qualifying degree. You are required to submit the final semester mark sheet upon successful clearance of all the subjects on or before 31st August 2017, failing which the organization reserves the right to take appropriate action including termination of employment.

The compensation and other benefits that you would be entitled to are detailed in Annexure A. We request you to go through the offer and return the signed copy of this letter in acceptance of the same.

Letter of appointment would be issued on the day of your joining SBS.

You might deal with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Confidentiality and Non – Compete / Non – Solicitation Agreement" of our company as a part of the joining formalities.

We expect to have you on board on or before 8th May 2017.

We take this opportunity to wish you a rewarding career with us.

Yours Sincerely,

For Sundaram Business Services Limited

Anitha Raju

Head - Human Resources

PS: This offer of employment is being made considering the facts and information submitted by you in your resume and during the personal discussion. Misrepresentation / non-disclosure of information during the interview process may lead to disciplinary action.

Sundaram Business Services Limited





Annexure:

Salary component	Monthly (PM)	Annual (PA)
BASIC	4,700	56,400
HRA	2,350	28,200
BONUS-2*	1,238	14,860
MEAL ALLOWANCE	1,100	13,200
CONVEYANCE ALLOWANCE	800	9,600
BONUS-1(STATUTORY BONUS)	583	6,997
BPO ALLOWANCE	1,612	19,343
GROSS SALARY	12,383	148,601
PF	564	6,768
ESI	588	7,059
GRATUITY	226	2,713
PROFICIENCY ALLOWANCE**		14,860
TOTAL CTC	13,762	180,000

* BONUS - 2: It is a standard percentage of gross salary based on job level and may change based on your performance. There would be a decrease in your bonus amount when the expected level of performance is not met.

In addition to the CTC **Staff Welfare** of Rupees 6000/- Annually is contribution towards premium amount of Group Life Insurance and Group Personal Accident Coverage.

**Proficiency allowance: You would be on probation period for 6 months and upon successful completion of Probation review your services would be confirmed. Upon issuance of confirmation letter you would be eligible for a quarterly proficiency allowance. It is a standard percentage of gross salary based on job level. There would be a decrease when the expected proficiency level of the job is consistently not met. This would be paid at the end of every quarter provided you remain an "Active Employee" (Employee who is not serving his/her notice period) and is subjected to ESI deductions as applicable.

Candidates joining after 30th September of any year would not be eligible for appraisal in April the consecutive year; however the proportionate increase for this year would be paid the following year on a prorata basis.

Ver:1.0

Sundaram Business Services Limited





SUNDARAM BUSINESS SERVICES

Letter of Intent

January, 2017 التوكي

Name: PRAKASH THOMAS GEORGE

Address: 183'B, MOHAN RAM NAGAR,

MOGAPPAIR, CHENNAI, - 300 637

Welcome to Sundaram Business Services (SBS).

You have been shortlisted through a rigorous selection process for the position of Associate.

We look forward to you being a part of SBS family. At SBS, we believe in new age thinking backed by our enduring values. Therefore, we value your candidature as we see a possibility of a mutually rewarding relationship.

This is a conditional offer as you are yet to complete the qualifying degree. You are required to submit the final semester mark sheet upon successful clearance of all the subjects on or before 31st August 2017, failing which the organization reserves the right to take appropriate action including termination of employment.

The compensation and other benefits that you would be entitled to are detailed in Annexure A. We request you to go through the offer and return the signed copy of this letter in acceptance of the same.

Letter of appointment would be issued on the day of your joining SBS.

You might deal with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Confidentiality and Non - Compete / Non -Solicitation Agreement" of our company as a part of the joining formalities.

We expect to have you on board on or before \$ 1 May 7617.

We take this opportunity to wish you a rewarding career with us.

Yours Sincerely,

For Sundaram Business Services Limited

Anitha Raju

Head - Human Resources

PS: This offer of employment is being made considering the facts and information submitted by you in your resume and during the personal discussion. Misrepresentation / non-disclosure of information during the interview process may lead to disciplinary action.

Sundaram Business Services Limited

Regd. Office: 21, Patullos Road, Chennai - 600 002. Indía. Corporate Office: 20, Patullos Road, Chennai - 600 002. Indía.





Annexure:

Salary component	Monthly (PM)	Annual (PA)
BASIC	4,700	56,400
HRA	2,350	28,200
BONUS-2*	1,129	13,553
MEAL ALLOWANCE	1,100	13,200
CONVEYANCE ALLOWANCE	800	9,600
BONUS-1(STATUTORY BONUS)	583	6,997
BPO ALLOWANCE	632	7,578
GROSS SALARY	11,294	135,529
PF	564	6,768
ESI	536	6,438
GRATUITY	226	2,713
PROFICIENCY ALLOWANCE**		13,553
TOTAL CTC	12,621	165,000

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Holis

Ver:1.0

Sundaram Business Services Limited





Letter of Intent

3dl January, 2017

Name : ADERSH AS

Address: A-804, SANTHA TOWERS, POONANALLE - AVADI ROAD,

PARUTHIPATTO, CHENNAI - 600 571

Dear ADERSH AS

Welcome to Sundaram Business Services (SBS).

You have been shortlisted through a rigorous selection process for the position of Associate.

We look forward to you being a part of SBS family. At SBS, we believe in new age thinking backed by our enduring values. Therefore, we value your candidature as we see a possibility of a mutually rewarding relationship.

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Head - Human Resources

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TOTAL CTC	13,762	180,000

* BONUS - 2: It is a standard percentage of gross salary based on job level and may change based on your performance. There would be a decrease in your bonus amount when the expected level of performance is not met.

In addition to the CTC **Staff Welfare** of Rupees 6000/- Annually is contribution towards premium amount of Group Life Insurance and Group Personal Accident Coverage.

**Proficiency allowance: You would be on probation period for 6 months and upon successful completion of Probation review your services would be confirmed. Upon issuance of confirmation letter you would be eligible for a quarterly proficiency allowance. It is a standard percentage of gross salary based on job level. There would be a decrease when the expected proficiency level of the job is consistently not met. This would be paid at the end of every quarter provided you remain an "Active Employee" (Employee who is not serving his/her notice period) and is subjected to ESI deductions as applicable.

Candidates joining after 30th September of any year would not be eligible for appraisal in April the consecutive year; however the proportionate increase for this year would be paid the following year on a prorata basis.

Ver:1.0

Sundaram Business Services Limited





SUNDARAM BUSINESS SERVICES

Letter of Intent

3 January, 2017

Name : KISHORE KUHAR

Address: No 14, SAI NAGAR,

THROVALLUR - 602-624

KISHORE

Welcome to Sundaram Business Services (SBS)

You have been shortlisted through a rigorous selection process for the position of Associate.

We look forward to you being a part of SBS family. At SBS, we believe in new age thinking backed by our enduring values. Therefore, we value your candidature as we see a possibility of a mutually rewarding relationship.

This is a conditional offer as you are yet to complete the qualifying degree. You are required to submit the final semester mark sheet upon successful clearance of all the subjects on or before 31th August 2017, failing which the organization reserves the right to take appropriate action including termination of employment.

The compensation and other benefits that you would be entitled to are detailed in Annexure A. We request you to go through the offer and return the signed copy of this letter in acceptance of the same.

Letter of appointment would be issued on the day of your joining SBS.

You might deal with important and sensitive information, records and such other matters of the company You will, therefore, be required to sign a "Code of Conduct and Confidentiality and Non - Compete / Non-Solicitation Agreement" of our company as a part of the joining formalities.

We expect to have you on board on or before 8th May 2017.

We take this opportunity to wish you a rewarding career with us.

Yours Sincerely,

For Sundaram Business Services Limited

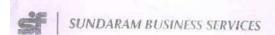
Anitha Raju

Head - Human Resources

PS: This offer of employment is being made considering the facts and information submitted by you in your resume and during the personal discussion. Misrepresentation / non-disclosure of information during the interview process may lead to disciplinary action.

Sundaram Business Services Limited





Annexure:

Salary component	Monthly (PM)	Annual (PA)
BASIC	4,700	56,400
HRA	2,350	28,200
BONUS-2*	1,238	14,860
MEAL ALLOWANCE	1,100	13,200
CONVEYANCE ALLOWANCE	800	9,600
BONUS-1(STATUTORY BONUS)	583	6,997
BPO ALLOWANCE	1,612	19,343
GROSS SALARY	12,383	148,601
PF	564	6,768
ESI	588	7,059
GRATUITY	226	2,713
PROFICIENCY ALLOWANCE**		14,860
TOTAL CTC	13,762	180,000

^{*} BONUS - 2: It is a standard percentage of gross salary based on job level and may change based on your performance. There would be a decrease in your bonus amount when the expected level of performance is not met.

In addition to the CTC **Staff Welfare** of Rupees 6000/- Annually is contribution towards premium amount of Group Life Insurance and Group Personal Accident Coverage.

**Proficiency allowance: You would be on probation period for 6 months and upon successful completion of Probation review your services would be confirmed. Upon issuance of confirmation letter you would be eligible for a quarterly proficiency allowance. It is a standard percentage of gross salary based on job level. There would be a decrease when the expected proficiency level of the job is consistently not met. This would be paid at the end of every quarter provided you remain an "Active Employee" (Employee who is not serving his/her notice period) and is subjected to ESI deductions as applicable.

Candidates joining after 30th September of any year would not be eligible for appraisal in April the consecutive year; however the proportionate increase for this year would be paid the following year on a prorata basis.

Ver:1.0

Sundaram Business Services Limited





SUNDARAM BUSINESS SERVICES

Letter of Intent

30 January, 2017

Name : KISHORE R

Address: 10/1014 , E.B. ROAD , J.J. NAGAR

MOGAPPHIR EAST, CHENNAL - BOD OS

Dear KISHORE. R

Welcome to Sundaram Business Services (SBS).

You have been shortlisted through a rigorous selection process for the position of Associate.

We look forward to you being a part of SBS family. At SBS, we believe in new age thinking backed by our enduring values. Therefore, we value your candidature as we see a possibility of a mutually rewarding relationship.

This is a conditional offer as you are yet to complete the qualifying degree. You are required to submit the final semester mark sheet upon successful clearance of all the subjects on or before 31⁸ August 2017, failing which the organization reserves the right to take appropriate action including termination of employment.

The compensation and other benefits that you would be entitled to are detailed in Annexure A. We request you to go through the offer and return the signed copy of this letter in acceptance of the same.

Letter of appointment would be issued on the day of your joining SBS.

You might deal with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Confidentiality and Non – Compete / Non – Solicitation Agreement" of our company as a part of the joining formalities.

We expect to have you on board on or before 8th May 2017.

We take this opportunity to wish you a rewarding career with us.

Yours Sincerely,

For Sundaram Business Services Limited

Anitha Raju

Head - Human Resources

PS: This offer of employment is being made considering the facts and information submitted by you in your resume and during the personal discussion. Misrepresentation / non-disclosure of information during the interview process may lead to disciplinary action.

Sundaram Business Services Limited





SUNDARAM BUSINESS SERVICES

Annexure:

Salary component	Monthly (PM)	Annual (PA)
BASIC	4,700	56,400
HRA	2,350	28,200
BONUS-2*	1,129	13,553
MEAL ALLOWANCE	1,100	13,200
CONVEYANCE ALLOWANCE	800	9,600
BONUS-1(STATUTORY BONUS)	583	6,997
BPO ALLOWANCE	632	7,578
GROSS SALARY	11,294	135,529
PF	564	6,768
ESI	536	6,438
GRATUITY	226	2,713
PROFICIENCY ALLOWANCE**		13,553
TOTAL CTC	12,621	165,000

* BONUS - 2: It is a standard percentage of gross salary based on job level and may change based on your performance. There would be a decrease in your bonus amount when the expected level of performance is not met.

In addition to the CTC **Staff Welfare** of Rupees 6000/- Annually is contribution towards premium amount of Group Life Insurance and Group Personal Accident Coverage.

**Proficiency allowance: You would be on probation period for 6 months and upon successful completion of Probation review your services would be confirmed. Upon issuance of confirmation letter you would be eligible for a quarterly proficiency allowance. It is a standard percentage of gross salary based on job level. There would be a decrease when the expected proficiency level of the job is consistently not met. This would be paid at the end of every quarter provided you remain an "Active Employee" (Employee who is not serving his/her notice period) and is subjected to ESI deductions as applicable.

Candidates joining after 30th September of any year would not be eligible for appraisal in April the consecutive year; however the proportionate increase for this year would be paid the following year on a prorata basis.

Ver:1.0

Sundaram Business Services Limited







SUNDARAM BUSINESS SERVICES

Letter of Intent

30 January, 2017

Name : SANTHOSH S

Address: No. 3, BALAZI STREET, RAHMANAR AMBATTUR, CHENNAI - 600 057

SANTHOSH

Welcome to Sundaram Business Services (SBS).

You have been shortlisted through a rigorous selection process for the position of Associate.

We look forward to you being a part of SBS family. At SBS, we believe in new age thinking backed by our enduring values. Therefore, we value your candidature as we see a possibility of a mutually rewarding relationship.

This is a conditional offer as you are yet to complete the qualifying degree. You are required to submit the final semester mark sheet upon successful clearance of all the subjects on or before 31st August 2017, failing which the organization reserves the right to take appropriate action including termination of employment.

The compensation and other benefits that you would be entitled to are detailed in Annexure A. We request you to go through the offer and return the signed copy of this letter in acceptance of the same.

Letter of appointment would be issued on the day of your joining SBS.

You might deal with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Confidentiality and Non – Compete / Non – Solicitation Agreement" of our company as a part of the joining formalities.

We expect to have you on board on or before 8th May 2017

We take this opportunity to wish you a rewarding career with us.

Yours Sincerely,

For Sundaram Business Services Limited

Anitha Raju

Head - Human Resources

PS: This offer of employment is being made considering the facts and information submitted by you in your resume and during the personal discussion. Misrepresentation / non-disclosure of information during the interview process may lead to disciplinary action.

Sundaram Business Services Limited





Annexure:

Salary component	Monthly (PM)	Annual (PA)
BASIC	4,700	56,400
HRA	2,350	28,200
BONUS-2*	1,238	14,860
MEAL ALLOWANCE	1,100	13,200
CONVEYANCE ALLOWANCE	800	9,600
BONUS-1(STATUTORY BONUS)	583	6,997
BPO ALLOWANCE	1,612	19,343
GROSS SALARY	12,383	148,601
PF	564	6,768
ESI	588	7,059
GRATUITY	226	2,713
PROFICIENCY ALLOWANCE**	100	14,860
TOTAL CTC	13,762	180,000

* BONUS - 2: It is a standard percentage of gross salary based on job level and may chan based on your performance. There would be a decrease in your bonus amount when t expected level of performance is not met.

In addition to the CTC **Staff Welfare** of Rupees 6000/- Annually is contribution towar premium amount of Group Life Insurance and Group Personal Accident Coverage.

**Proficiency allowance: You would be on probation period for 6 months and up successful completion of Probation review your services would be confirmed. Upon issuance confirmation letter you would be eligible for a quarterly proficiency allowance. It is a standar percentage of gross salary based on job level. There would be a decrease when the expect proficiency level of the job is consistently not met. This would be paid at the end of ever quarter provided you remain an "Active Employee" (Employee who is not serving his/I notice period) and is subjected to ESI deductions as applicable.

Candidates joining after 30th September of any year would not be eligible for appraisal in A the consecutive year; however the proportionate increase for this year would be paid following year on a prorata basis.

Ver:1.0

Sundaram Business Services Limited

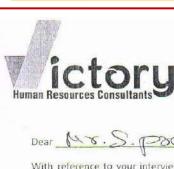


ictoru	*
man Resources Consultants	
Lette	er of Intent
Dear Mr. P. Rag have	20
through your college on 601 Twe ha	h us during the Campus Recruitment Drive organized we pleasure in issuing this Letter of Intent to you for NT with our Client — Pace Setters Business Solutions
This Letter of intent shall entitle you to join d on completion of your final semester examina with this letter before joining your duty for con	uty with our Client immediately within a week's time ations. You are required to report to our office along appletion of our necessary formalities.
An appointment letter shall be issued to automatically absorbed as CALL CENTER AGENT	you on the date of joining duty and you will be I with Pace Setters Business So <mark>l</mark> utions Pvt Ltd.
submitted by you with the company. During documents, if any information or documer incorrect/false/nonexistent/fudged etc, the owithout further notice as well as any offer or	ory reference checks and verification of documents to the reference check and / or during verification of the provided by you at any stage is found to be company reserves the right to withdraw this offer employment offered / granted. Please note that the issation or damages or remuneration etc., of whatever
With best wishes and regards,	•
Yours Sincerely,	
For VICTORY HR CONSULTANTS, Authorized Signatory Authorized Signatory	A COUNTY OF THE PARTY OF THE PA
FROM THE CANDIDATE	*
I have read and understood the contents of understand that this Letter is Subject to m successfully as mentioned above.	this Letter of Intent and accept the same. I also by completing and clearing certification of training
Name: Mr. O. Des Marco	Contact No: 9884526091
The state of the s	

Moores Garden, No. 13, Moores Road, Thousand Lights, Chennai - 600 006.

Direct: 044 28221151, Off: 044 28262636, 28262637





ICTACII	5
man Resources Consultants	
Letter of Inter	nt .
Dear Mr. S. Prasanth.	
With reference to your interview you had with us during through your college on Lower have pleasure facilitating appointment as CALL CENTER AGENT with our Pvt Ltd.	in issuing this Lettgr of Intent to you for
This Letter of Intent shall entitle you to join duty with our on completion of your final semester examinations. You with this letter before joining your duty for completion of	are required to report to our office along
An appointment letter shall be issued to you on the automatically absorbed as CALL CENTER AGENT with Pace	
This Letter of Intent is subject to satisfactory references ubmitted by you with the company. During the reference documents, if any information or document provided incorrect/false/nonexistent/fudged etc, the company rewithout further notice as well as any offer or employment company shall not be liable to pay any compensation or donature to you in such eventualities.	ence check and / or during verification of d by you at any stage is found to be eserves the right to withdraw this offer nt offered / granted. Please note that the
With best wishes and regards,	5
For VICTORY HR CONSULTANTS, Authorized Signatory	
FROM THE CANDIDATE	* * *
I have read and understood the contents of this Letter understand that this Letter is Subject to my complet successfully as mentioned above.	
Name: MTS. ProSout & Contact N	Vo: 7358533456
Address:	,
	- 46
Gross Salary: Scot	W.
Date of Joining: Signature of Selected Car	ndidate:
Contract - A. Groans	Sekan - 984093830)
Moores Garden, No. 13, Moores Road, T Direct 044 28221151, Off 0	housand Lights, Chennai - 600 006





a	1Ctory Resources Consultants
	Letter of Intent
D	ear Mr. M. Mohan Raij
th	with reference to your interview you had with us during the Campus Recruitment Drive organized in ough your college on 1512117 we have pleasure in issuing this Letter of Intent to you for incilitating appointment as CALL CENTER AGENT with our Client – Pace Setters Business Solutions
P	vt Ltd.
0	his Letter of Intent shall entitle you to join duty with our Client immediately within a week's time n completion of your final semester examinations. You are required to report to our office along with this letter before joining your duty for completion of our necessary formalities.
	n appointment letter shall be issued to you on the date of joining duty and you will be utomatically absorbed as CALL CENTER AGENT with Pace Setters Business Solutions Pvt Ltd.
d ir w	this Letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and / or during verification of ocuments, if any information or document provided by you at any stage is found to be incorrect/false/nonexistent/fudged etc, the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered / granted. Please note that the company shall not be liable to pay any compensation or damages or remuneration etc., of whatever acture to you in such eventualities.
V	Vith best wishes and regards,
Y	ours Sincerely,
F	Authorized Signatory ROM THE CANDIDATE THE CONSULTANTS, Consultants,
ι	have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing and clearing certification of training
17	Name: Mr. M. Mahan 8 124082241
1	Address:
(Gross Salary: 8, 000 -
I	Date of Joining: Signature of Selected Candidate:
1	Louised- A. anara Selcar - 9840938352





Letter of Intent	
Dear Mr. U.S. ARUN.	*
With reference to your interview you had with us during th through your college on the last through your college on the last last last last last last last last	issuing this Letter of Intent to you for
This Letter of Intent shall entitle you to join duty with our Con completion of your final semester examinations. You are with this letter before joining your duty for completion of our	e required to report to our office along
An appointment letter shall be issued to you on the continuous automatically absorbed as CALL CENTER AGENT with Pace Se	
This Letter of Intent is subject to satisfactory reference submitted by you with the company. During the reference documents, if any information or document provided by incorrect/false/nonexistent/fudged etc, the company reservithout further notice as well as any offer or employment company shall not be liable to pay any compensation or damnature to you in such eventualities.	te check and / or during verification of by you at any stage is found to be erves the right to withdraw this offer offered / granted. Please note that the
Nith best wishes and regards,	
Yours Sincerely,	
Authorized Signatory	**
FROM THE CANDIDATE	94 392
I have read and understood the contents of this Letter of understand that this Letter is Subject to my completing successfully as mentioned above. Name: Contact No.	g and clearing certification of training 9003045601
Address:	
Gross Salary: 8,000 -	
Date of Joining: Signature of Selected Cand	idate:
Contract - A. Grana Set	

Moores Garden, No. 13, Moores Road, Thousand Lights, Chennal - 600 006.

Direct: 044 28221151, Off: 044 28262636, 28262637

E: victoryhrconsultant@gmail.com; www.victoryhrconsultants.com





Hu	ictory man Resources Consultants
	Letter of Intent
	Dear Mr. A. Vignesh.
	With reference to your interview you had with us during the Campus Recruitment Drive organized through your college on
	This Letter of Intent shall entitle you to join duty with our Client immediately within a week's time on completion of your final semester examinations. You are required to report to our office along with this letter before joining your duty for completion of our necessary formalities.
	An appointment letter shall be issued to you on the date of joining duty and you will be automatically absorbed as CALL CENTER AGENT with Pace Setters Business Solutions Pvt Ltd.
	This Letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and / or during verification of documents, if any information or document provided by you at any stage is found to be incorrect/false/nonexistent/fudged etc, the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered / granted. Please note that the company shall not be liable to pay any compensation or damages or remuneration etc., of whatever nature to you in such eventualities.
	With best wishes and regards,
	Yours Sincerely,
	For VICTORY HR CONSULTANTS,
	Althorized Signatory
-	FROM THE CANDIDATE
	I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing and clearing certification of training successfully as mentioned above. 80565472 Name: Na
	Address:
	#** T
	Gross Salary: SCOSO —
	Date of Joining: Signature of Selected Candidate:
	Contact A. anana Seras - 9840938302
	Moores Garden, No. 13, Moores Road, Thousand Lights, Chennai - 600 006. Direct: 044 28221151, Off: 044 28262636, 28262637



	L	etter of Intent		
Dear US.	Dinesh E	Berby	CAL P	
through your colle	ege on 6012113w	d with us during the Camp re have pleasure in issuing AGENT with our Client – F	this Letter of Intent	t to you for
on completion of	your final semester exa	oin duty with our Client im iminations. You are require r completion of our necessa	ed to report to our o	week's time office along
An appointment automatically abso	letter shall be issued orbed as CALL CENTER A	to you on the date of GENT with Pace Setters Bu	Joining duty and y siness Solutions Pvt	ou will be Ltd.
documents, if an incorrect/false/no without further no	with the company. Do y information or docu- nexistent/fudged etc., to tice as well as any offe be liable to pay any cor-	factory reference checks uring the reference check ument provided by you the company reserves the er or employment offered / mpensation or damages or mpensation or mp	and / or during ver at any stage is fo e right to withdraw / granted. Please no	rification of und to be this offer ote that the
With best wishes a	nd regards,			
Yours Sincerely,				
	INSULTANTS,	*		
Authorized Signato	DATE REAL PROPERTY OF THE PROP	940) es	85°. 1	
Authorized Signato	DATE	NH H	and accent the car	no Lake
understand that t	DATE understood the content his Letter is Subject t	is of this Letter of Intent	and accept the sar	me. I also of training
Authorized Signator FROM THE CANDIL I have read and understand that the successfully as mer	DATE Inderstood the content this Letter is Subject to	is of this Letter of Intent	earing certification	ne. I also of training

Moores Garden, No. 13, Moores Road, Thousand Lights, Chennai - 600 006.

Direct: 044 28221151, Off: 044 28262636, 28262637

E victoryhreonsultant@gmail.com www.victoryhreonsultants.com





iman Resources Consultants	*	
Letter of Int	tent	
Dear MS. Arthi		
With reference to your interview you had with us durithrough your college on 60213 we have pleasure facilitating appointment as CALL CENTER AGENT with Pvt Ltd.	ure in issuing this Letter of Intent to you for	
This Letter of Intent shall entitle you to join duty with on completion of your final semester examinations. You with this letter before joining your duty for completion	ou are required to report to our office along	
An appointment letter shall be issued to you on automatically absorbed as CALL CENTER AGENT with Pa		
This Letter of Intent is subject to satisfactory reference submitted by you with the company. During the reference documents, if any information or document provide incorrect/false/nonexistent/fudged etc, the company without further notice as well as any offer or employing company shall not be liable to pay any compensation or nature to you in such eventualities.	erence check and / or during verification of ded by you at any stage is found to be reserves the right to withdraw this offer ment offered / granted. Please note that the	
With best wishes and regards,	*	
For VICTORY HR CONSULTANTS, Authorized Signatory Authorized Signatory		
FROM THE CANDIDATE		
I have read and understood the contents of this Let understand that this Letter is Subject to my comp successfully as mentioned above. Name: NS A Contact	eleting and clearing certification of training	
		7.
Address:		
Gross Salary: 8 (500) —	*	

Moores Garden, No. 13, Moores Road, Thousand Lights, Chennai - 600 006. Direct : 044 28221151, Off : 044 28262636, 28262637 viotoryhreonsultant@gmail.com www.victoryhreonsultants.com





Letter of Intent

DEAR MS, CHAMUNDES WARET

With reference to your interview you had with us during the Campus Recruitment Drive organized through your college on 6015, we have pleasure in issuing this Letter of Intent to you for facilitating appointment as CALL CENTER AGENT with our Client – Pace Setters Business Solutions Pvt Ltd.

This Letter of Intent shall entitle you to join duty with our Client immediately within a week's time on completion of your final semester examinations. You are required to report to our office along with this letter before joining your duty for completion of our necessary formalities.

An appointment letter shall be issued to you on the date of joining duty and you will be automatically absorbed as CALL CENTER AGENT with Pace Setters Business Solutions Pvt Ltd.

This Letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and / or during verification of documents, if any information or document provided by you at any stage is found to be incorrect/false/nonexistent/fudged etc, the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered / granted. Please note that the company shall not be liable to pay any compensation or damages or remuneration etc., of whatever nature to you in such eventualities.

With best wishes and regards,

Yours Sincerely,

FOR VICTORY HR CONSULTANTS,

FROM THE CANDIDATE

I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing and clearing certification of training successfully as mentioned above.

Name: MS: CHANUN DESWAR Contact No: 8122698499

Address:

Gross Salary: 8,000

Chenna

Date of Joining: _____ Signature of Selected Candidate: _____

Moores Garden, No. 13, Moores Road, Thousand Lights, Chennai - 600 006

Direct : 044 28221151, Off : 044 28262636, 28262637





Letter of Intent

Dear MS. ALEENA JOSAY.

With reference to your interview you had with us during the Campus Recruitment Drive organized through your college on Lb-ob-litwe, have pleasure in issuing this Letter of Intent to you for facilitating appointment as CALL CENTER AGENT with our Client – Pace Setters Business Solutions Pvt Ltd.

This Letter of Intent shall entitle you to join duty with our Client immediately within a week's time on completion of your final semester examinations. You are required to report to our office along with this letter before joining your duty for completion of our necessary formalities.

An appointment letter shall be issued to you on the date of joining duty and you will be automatically absorbed as CALL CENTER AGENT with Pace Setters Business Solutions Pvt Ltd.

This Letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and / or during verification of documents, if any information or document provided by you at any stage is found to be incorrect/false/nonexistent/fudged etc, the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered / granted. Please note that the company shall not be liable to pay any compensation or damages or remuñeration etc.., of whatever nature to you in such eventualities.

With best wishes and regards,

Yours Sincerely,

For VICTORY HR CONSULTANTS,

S, Cto Chennail and the composition of the composit

FROM THE CANDIDATE

I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing and clearing certification of training successfully as mentioned above.

8124962318

Name: MS DIFFRIA FOSHY Contact No: 97441772390

Name: 143, BLT	ENH SOSTIY COMMENTED.	***	
Address:		-	
Gross Salary: 8,0	100		
Date of Joining:	Signature of Selected Candidate	2:	

Moores Garden, No. 13, Moores Road, Thousand Lights, Chennai - 600 006.

Direct: 044 28221151, Off: 044 28262636, 28262637

victory/reconstitant@gmall.com __www.victory/rifeonstitants.com





Letter of Intent

Dear MS Bharland

With reference to your interview you had with us during the Campus Recruitment Drive organized through your college on 6217 we have pleasure in issuing this Letter of Intent to you for facilitating appointment as CALL CENTER AGENT with our Client - Pace Setters Business Solutions

This Letter of Intent shall entitle you to join duty with our Client immediately within a week's time on completion of your final semester examinations. You are required to report to our office along with this letter before joining your duty for completion of our necessary formalities.

An appointment letter shall be issued to you on the date of joining duty and you will be automatically absorbed as CALL CENTER AGENT with Pace Setters Business Solutions Pvt Ltd.

This Letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and / or during verification of documents, if any information or document provided by you at any stage is found to be incorrect/false/nonexistent/fudged etc, the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered / granted. Please note that the company shall not be liable to pay any compensation or damages or remuneration etc., of whatever nature to you in such eventualities.

With best wishes and regards, Yours Sincerely, For VICTORY HR CONSULTANTS, Chennai

FROM THE CANDIDATE

I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing and clearing certification of training successfully as mentioned above.

Contact No: Name: Address: Gross Salary: Signature of Selected Candidate: 1-9840938301

es Garden, No. 13, Moores Road, Thousand Lights, Chennai - 600 006





Letter of Intent

Dear NS PRIYANKA.

With reference to your interview you had with us during the Campus Recruitment Drive organized through your college on L6-2-17, we have pleasure in issuing this Letter of Intent to you for facilitating appointment as CALL CENTER AGENT with our Client – Pace Setters Business Solutions Pvt Ltd.

This Letter of Intent shall entitle you to join duty with our Client immediately within a week's time on completion of your final semester examinations. You are required to report to our office along with this letter before joining your duty for completion of our necessary formalities.

An appointment letter shall be issued to you on the date of joining duty and you will be automatically absorbed as CALL CENTER AGENT with Pace Setters Business Solutions Pvt Ltd.

This Letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and / or during verification of documents, if any information or document provided by you at any stage is found to be incorrect/false/nonexistent/fudged etc, the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered / granted. Please note that the company shall not be liable to pay any compensation or damages or remuneration etc., of whatever nature to you in such eventualities.

With best wishes and regards,

For VICTORY HR CONSULTANTS, HR

FROM THE CANDIDATE

I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing and clearing certification of training successfully as mentioned above.

Name: MS. PR	AYANICA	Contact No:	874	372	7-411
Address:					
Gross Salary: 8,0	<u>w</u> /_				
Date of Joining:	Signature of	Selected Candida	te:	27	

Moores Garden, No. 13. Moores Road. Thousand Lights, Chennai - 600 006 Direct : 044 28221151, Off : 044 28262636, 28262637

CENTEL: A. CHANASELAR: - 984093830.