



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

Affiliated to University of Madras

Add on /Certificate Programs offered during the last five years

2017 - 2018

DEPARTMENT OF SOCIAL WORK HR TRAINING PROGRAMME

- The Factories Act, 1948.
- The Contract Labour (Regulation & Abolition) Act 1970.
- The Apprentices Act 1961.
- The Child Labour (Prohibition & Regulation) Act 1986.
- The inter-state migrant workmen (regulation of employment & conditions of service) Act 1979
- The Payment of Wages Act, 1936.
- The Minimum Wages Act, 1948.
- The Payment of Bonus Act 1965.
- The Maternity Benefit Act, 1961.
- The Employee State Insurance Act 1948.
- The Epf & Miscellaneous provisions Act, 1952.
- The TN Shops & Establishments Act, 1947.
- The Equal Remuneration Act, 1976.
- The Employment Exchanges (Compulsory Notification of Vacancies) Act 1959.
- The Employees Compensation Act 1923.
- The Payment of Gratuity Act 1972.
- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- The Industrial Disputes Act 1947
- The TN Industrial Establishment (Conferment of Permanent Status to Workmen) Act, 1981.
- The TN Industrial Establishment (National and Festival Holidays) Act 1958.
- The TN Labour Welfare Fund Act 1972.
- The Trade Unions Act 1926.
- The TN Payment Of Subsistence Allowance Act, 1981.
- The Industrial Employment (Standing Orders) Act 1946.
- Manpower Planning.
- Recruitment & Selection.
- Training And Development .
- PMS.
- Statutory Compliance.
- Time Office Functions.
- Wage & Salary Administration.
- HR Policies.
- Welfare.
- Health & Safety.
- Industrial Relations.
- Employee Relations.



**Enrollment List**

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
DEPARTMENT OF SOCIAL WORK
HR Training Course – Enrolment List
Specialization - HR

2016-2018				
S. No.	Name	Reg. No.	WhatsApp No.	Signature
1.	ARAVIND KUMAR S	521600074	9940239954	
2.	ARUL NAYAGAM L	521600075	8939717295	
3.	BALAKRISHNAN K	521600076	8754594321	
4.	BASHEER AHAMED I	521600077	8098858221	
5.	JOE ARUN J	521600079	8667488465	
6.	KURIAN MATHEW	521600080	9043925285	
7.	MAHESHWARAN A S	521600081	8056224190	
8.	MANOJ KUMAR A	521600082	9940149897	
9.	MEYYAPPAN M	521600083	8438202304	
10.	RAHMAN S	521600086	9176226109	
11.	RENIN VARGHESE R	521600087	9087286425	
12.	SAI PRASHANTH T	521600088	8148419041	
13.	SANTHOSH C	521600089	9566331617	
14.	YOHAN R P	521600090	8608801407	
15.	ANGEL MARY A	521600092	9943983197	
16.	KAMATCHI S	521600097	9551714671	
17.	LEKHA D	521600098	7418780841	
18.	MUKHEEL MATHY V	521600100	8220403499	
19.	SANGEETHA DEVI V	521600101	9094623680	

Principal
MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
Chennai - 600 037.



Report of the Programme


Mar Gregorios College of Arts & Science Department of Social Work

HR Training Program

The Department of Social Work (MSW) has started a new program the first of this sort in Mar Gregorios College. It organizes an intensive training program for nineteen second year students who are specializing in Human Resource Management. DB Global HR Solutions a reputed HR Consultancy is conducting this training program for 15 days with 15 HR experts from 02.00 pm to 05.00 pm in our campus.

We had an inaugural function on Friday, the 2nd February, 2018 at 01.30 pm. Fr. Philip Pulipra the Secretary, Dr. Mohandoss the Principal, Ms. Geethapriya, Ms. Hency Juliet the Vice-Principals, staff and students of the Department of Social Work and DB Global HR Solutions team participated in it. Rev.Fr. John Peter the HOD prayed and opened the function followed by prayer song by MSW choir. Rev.Fr.Philip inaugurated the training program and blessed the gathering. Dr. Mohandoss highlighted the salient features of HR. Both the vice principals congratulated and wished the gathering. The training team also explained the need of the hour and their plans in detail.

The HR Training Program was held from 2nd February 2018 to 11th March 2018. The this training program was conducted for 15 days from 02.00 pm to 05.00 pm in the college campus. 19 HR students were attended the course and completed the training.


Principal
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