



5.2.1 Placement Offer Letters



LETTER OF INTENT FOR HIRING

Dear Saranya,

I. The Parties. This letter represents confirmation of the intent to employ, Saranya M, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company Signature : [Signature] Date : 13th March 2020 Printed Name : Vijay Samuel Wilson

Candidate Signature : Date : Printed Name :



5.2.1 Placement Offer Letters



Revone8 HR Consulting Services

Contract Staffing | Executive Search | HR Consulting

LETTER OF INTENT FOR HIRING

Dear Abinav,

I. The Parties. This letter represents confirmation of the intent to employ, Abinav Gurunathan K, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company Signature : [Signature] Date : 13th March 2020 Printed Name : Vijay Samuel Wilson

Candidate Signature : Date : Printed Name :



5.2.1 Placement Offer Letters



LETTER OF INTENT FOR HIRING

Dear Gowreeswari,

I. **The Parties.** This letter represents confirmation of the intent to employ, Gowreeswari T, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. **Commitment.** Candidate's work shall be considered full time.

III. **Pay.** Candidate's take home salary shall be INR 12000/- per month.

IV. **Payment Period.** Payment shall be made to the Candidate every month.

V. **Start Date.** It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. **Responsibilities.** The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. **Leaves.** The Candidate will be entitled to paid leaves as per the Company's policy.


VIII. **Probation Period.** It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. **Termination.** The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. **Non-Compete.** It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. **Binding Effect.** This letter shall be considered Non-Binding.

Company
Signature : 
Date : 13th March 2020
Printed Name : Vijay Samuel Wilson

Candidate
Signature :
Date :
Printed Name :



5.2.1 Placement Offer Letters



LETTER OF INTENT FOR HIRING

Dear Aishwarya,

I. The Parties. This letter represents confirmation of the intent to employ, Aishwarya R, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Accounts ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.


VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company
Signature : 
Date : 13th March 2020
Printed Name : Vijay Samuel Wilson

Candidate
Signature :
Date :
Printed Name :



5.2.1 Placement Offer Letters



Contract Staffing | Executive Search | HR Consulting

LETTER OF INTENT FOR HIRING

Dear Ann,

I. The Parties. This letter represents confirmation of the intent to employ, Ann Jaziz J P, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company
Signature : [Signature]
Date : 13th March 2020
Printed Name : Vijay Samuel Wilson

Candidate
Signature :
Date :
Printed Name :



5.2.1 Placement Offer Letters



Contract Staffing | Executive Search | HR Consulting

LETTER OF INTENT FOR HIRING

Dear Hariharan,

I. The Parties. This letter represents confirmation of the intent to employ, Hariharan K, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company

Signature :

Date

Printed Name : Vijay Samuel Wilson

: 13th March 2020

Candidate

Signature :

Date :

Printed Name :



5.2.1 Placement Offer Letters



LETTER OF INTENT FOR HIRING

Dear Kuberan,

I. The Parties. This letter represents confirmation of the intent to employ, Kuberan G B, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company
Signature : [Signature]
Date : 13th March 2020
Printed Name : Vijay Samuel Wilson

Candidate
Signature :
Date :
Printed Name :



5.2.1 Placement Offer Letters



LETTER OF INTENT FOR HIRING

Dear Madhumitha,

I. The Parties. This letter represents confirmation of the intent to employ, Madhumitha C, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company
Signature : [Signature]
Date : 13th March 2020
Printed Name : Vijay Samuel Wilson

Candidate
Signature :
Date :
Printed Name :



5.2.1 Placement Offer Letters



Contract Staffing | Executive Search | HR Consulting

LETTER OF INTENT FOR HIRING

Dear Nitish,

I. The Parties. This letter represents confirmation of the intent to employ, Nitish Raghavendar U, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.


VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company
Signature : 
Date : 13th March 2020
Printed Name : Vijay Samuel Wilson

Candidate
Signature :
Date :
Printed Name :



5.2.1 Placement Offer Letters



Revone8 HR Consulting Services



LETTER OF INTENT FOR HIRING

Dear Sabitha,

I. The Parties. This letter represents confirmation of the intent to employ, Sabitha M, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Accounts ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company

Signature

Date

Printed Name : Vijay Samuel Wilson

: 13th March 2020

Candidate

Signature :

Date :

Printed Name :



5.2.1 Placement Offer Letters



LETTER OF INTENT FOR HIRING

Dear Regalpana,

I. The Parties. This letter represents confirmation of the intent to employ, Regalpana S, ("Candidate") made by Vijay Samuel Wilson ("CEO"), of Revone8 HR Consulting Services ("Company") with a mailing address of #2C, Kannan Grand, Babu Jagan Street, 100 Feet Road, Arumbakkam, Chennai 600106, as Executive Trainee – Talent Acquisition ("Job Title"), and to confirm the broad terms of our discussions.

II. Commitment. Candidate's work shall be considered full time.

III. Pay. Candidate's take home salary shall be INR 12000/- per month.

IV. Payment Period. Payment shall be made to the Candidate every month.

V. Start Date. It is the intentions of the Company to have the Candidate begin employment no later than May 4th, 2020.

VI. Responsibilities. The responsibilities of the Candidate shall be to attract, shortlist, select and appoint suitable candidates for the job vacancies with the Company's clients.

VII. Leaves. The Candidate will be entitled to paid leaves as per the Company's policy.

VIII. Probation Period. It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

IX. Termination. The Candidate may, at any time, terminate their employment agreement by giving no less than 30 days' notice to the Company.

In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice.

X. Non-Compete. It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three (3) months.

XI. Binding Effect. This letter shall be considered Non-Binding.

Company
Signature : [Signature]
Date : 13th March 2020
Printed Name : Vijay Samuel Wilson

Candidate
Signature :
Date :
Printed Name :



5.2.1 Placement Offer Letters

www.agshealth.com

CampLOIFeb-20200106

February 12, 2020

Letter of Intent

Dear Abinav Gurunathan

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

- On successful completion of LOI Training you will be hired on Company Rolls and you will be eligible for above mentioned CTC
- Joining Bonus of Rs. 10000 will be paid for LOI Training period, provided you clear the Training assessment

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Warm regards,

Jothish Gopinathan
Associate Director – Talent Acquisition

² Please note that this LOI is not to be construed as a formal offer of employment.



5.2.1 Placement Offer Letters

www.agshealth.com

CampLOIFeb-20200105

February 12, 2020

Dear Ann Jaziz

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) ¹expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

- On successful completion of LOI Training you will be hired on Company Rolls and you will be eligible for above mentioned CTC
- Joining Bonus of Rs. 10000 will be paid for LOI Training period, provided you clear the Training assessment

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Warm regards,

Jothish Gopinathan
Associate Director – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.



5.2.1 Placement Offer Letters

www.agshealth.com

CampLOIFeb-20200108

February 12, 2020

Letter of Intent

Dear Harini

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

- On successful completion of LOI Training you will be hired on Company Rolls and you will be eligible for above mentioned CTC
- Joining Bonus of Rs. 10000 will be paid for LOI Training period, provided you clear the Training assessment

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Warm regards,

Jothish Gopinathan
Associate Director – Talent Acquisition



5.2.1 Placement Offer Letters

www.agshealth.com

CampLOIFeb-20200102

February 12, 2020

Dear Nivetha

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

- On successful completion of LOI Training you will be hired on Company Rolls and you will be eligible for above mentioned CTC
- Joining Bonus of Rs. 10000 will be paid for LOI Training period, provided you clear the Training assessment

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Warm regards,

Jothish Gopinathan
Associate Director – Talent Acquisition

² Please note that this LOI is not to be construed as a formal offer of employment.



5.2.1 Placement Offer Letters

www.agshealth.com

CampLOIFeb-20200103

February 12, 2020

Letter of IntentDear **Santhosh**

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

- On successful completion of LOI Training you will be hired on Company Rolls and you will be eligible for above mentioned CTC
- Joining Bonus of Rs. 10000 will be paid for LOI Training period, provided you clear the Training assessment

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Warm regards,

Jothish Gopinathan
Associate Director – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.



5.2.1 Placement Offer Letters

www.agshealth.com

CampLOIFeb-20200104

February 12, 2020

Letter of Intent

Dear Vignesh

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

- On successful completion of LOI Training you will be hired on Company Rolls and you will be eligible for above mentioned CTC
- Joining Bonus of Rs. 10000 will be paid for LOI Training period, provided you clear the Training assessment

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Warm regards,

Jothish Gopinathan
Associate Director – Talent Acquisition

² Please note that this LOI is not to be construed as a formal offer of employment.



5.2.1 Placement Offer Letters



20-SEP-2019

Letter Of Appointment

To,
Mr. Sudharsan H
381, 2nd Floor,
Second Block, 3rd Street,
Mugappair West

Dear Mr. Sudharsan,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1281040/MAD/Business Process Outsourcing Services/BTN dated 12-Sep-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 20-SEP-2019.

Your Trainee ID is 1759506.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigantoria
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Private & Confidential



5.2.1 Placement Offer Letters



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195039917/Chennai/BPS/BTN
Date: 18/07/2019

Mr. Sri Jagannathan Saravanan
353/6 Kammlar Street, Railway Station Road
Korattur
Chennai-600050
Tamil Nadu
Tel# 91-8610624036

Dear Mr. Sri Jagannathan Saravanan,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India
Tel:91 22 6778 9999 Fax:91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



5.2.1 Placement Offer Letters



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195039954/Chennai/BPS/BTN
Date: 16/07/2019

Mr. Rotric Alex Johnpeter
No 8/113 Cdn Nagar 11th Street
Nerkundram
Chennai-600107
Tamilnadu
Tel# 91-9940348855

Dear Mr. Rotric Alex Johnpeter,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22-6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.